

## Organizing the Federation.

### Steps taken to bring together the Employees of the Inland Revenue Department.

The following Circular which was sent out from Ottawa, during the past week to some 500 employees of the Inland Revenue Department, is self explanatory :

#### The Civil Service Federation of Canada.

Sir,—

The Executive has appointed a sub-committee composed of Dr. A. Free-land, Collector of Inland Revenue, Ottawa, and J. A. Doyon, Chief Clerk, to deal with the interests of the different Services administered by the Department of Inland Revenue.

Will you please, at the earliest opportunity, call a meeting of the officers in your Division, or by any other manner, ascertain their views upon the following points:—

- (1) Should the general principles and reforms involved in the Civil Service Amendment Act of 1908 be extended to the whole Service?
- (2) Should the present classification be modified? If so, in what manner?
- (3) In branches of the Service where no classification exists, should one be established? If so, on what basis?
- (4) Taking into consideration the new conditions arising out of the increased cost of living during the last ten years, is a new schedule of salaries desirable? If so, what would be a fair request?
- (5) Are the members of your staff in favour of the enactment of a new scheme of Superannuation, either on the lines of the recommendation of the Royal Commission or on other lines?
- (6) Are the Government employees aware that an Act granting cheap insurance to them has been in force many years, and has only been taken advantage of by a small number of officials?
- (7) Are there any cities, towns or villages in your Division where the income tax has been imposed upon civil servants? If so, has any organized effort been made to resist it?
- (8) In the event of the income tax being resisted by civil servants, would the officials in your Division be willing to contribute a per capita assessment for the purpose of carrying the case to the highest court in the Empire?

The sub-committee would like to receive an expression of opinion on all the above-mentioned matters in comprehensive form. The information thus gathered will be carefully considered by the Executive of the Federation and will furnish the material for the presentation of a memorial to the Government