

## CONSTITUTION OF NORTHERN ALBERTA CUSTOMS AS- SOCIATION.

*The Constitution of the newly formed Customs Association of Alberta, the formation of which is reported in our news column, is hereunder printed in the hope that it may stimulate other bodies of civil servants desirous of joining together to study and improve conditions of service.*

*Constitution of the Northern Alberta Customs Association, as adapted at General Meeting held on the 24th July, 1913.*

Art. 1.—The name of this Association shall be called the Northern Alberta Customs Association.

Art. 2.—The objects of this Association shall be to create a feeling of good-fellowship amongst its members, to promote their mutual interests and welfare, and to encourage amongst them high efficiency in the service of the government, and to relieve families of the deceased members as well as to offer help to any member when in need, and to further assist members co-operatively.

Art. 3.—The membership of this Association shall be limited to officers employed in the Customs Service in Northern Alberta.

Art. 4.—The initiation fee shall be \$1.00 and a monthly fee of \$1.00. On the death of a member a donation will be given to the widow or legal representative of an amount equivalent to a per capita levy of \$1.50 per member, together with the payment of \$150.00 from the Co-operative and Mortuary Fund. The monthly fee must be paid in advance not later than the first of each month. Members over two months in arrears can be suspended. The suspended member can, however, be reinstated upon payment of his arrears.

Art. 5.—The officers of the Association shall be: Honorary President, Honorary Vice-President, Secretary-Treasurer, and an Executive Committee consisting of officers representing the undernoted branches of the Port:—

One officer who is employed in the Long Room.

One officer who is employed in the Examining Warehouse.

One officer who is employed in the Suffrage Warehouse.

One officer who is employed in the Lockers' and Gaugers' Department.

One officer who is employed in the Express Department.

One officer who is employed in the Postal Parcels Department.

There shall be three trustees of the Co-operative and Mortuary Fund. Two auditors shall be elected at the annual meeting.

Art. 6.—All officers and trustees shall be elected at the annual meeting by ballot.

Art. 7.—The representatives of the different branches on the Executive shall be elected by the members of their respective sections at their own meetings to be held not later than one week after the annual meeting of the Association.

Art. 8.—The Co-operative Fund shall be under the control of the three Trustees, and shall be used for any legitimate purpose which would tend towards the assistance of the members of the Association, and further in the payment of the sum of one hundred and fifty dollars (\$150.00) to the widow or legal representative of the deceased member. No payment for this purpose to be made however until after the first of the next fiscal year.

Art. 9.—The General Fund shall be at the disposal of the Executive Committee of the Association for any object which the Committee consider will promote the interests of the members. The funds shall be kept in a chartered bank and all cheques must be signed by the Secretary-Treasurer and the President or Vice-President.

Art. 10.—It shall be the duty of the President to preside at all meetings which shall be called by the Executive. In the absence of the President the duty shall devolve upon the Vice-President.

Art. 11.—The Secretary-Treasurer shall keep a record of all the meetings and a list of the members of the Association, and further a record of all funds and correspondence. Upon a vote at the general meeting a bonus may be granted to the Secretary-Treasurer to be taken out of the General Fund when the state of the funds will allow of such a consideration.

Art. 12.—The Secretary-Treasurer shall exhibit a statement of all his accounts for inspection by Auditors at the annual general meeting.

Art. 13.—The Executive Committee shall have control of all monies in the General Fund. They shall further have the right to appoint sub-committees to consider any question for the benefit of the members.

Art. 14.—Meetings of the Executive shall be called by the President or the Vice-President in his absence. A meeting shall be called in three days by the President when requested to do so in writing signed by five members of the Executive. Five will constitute a quorum for the Executive Committee.

Art. 15.—The annual general meeting of the Association shall be held on the first