HOTICE

so ene mais	Takes of sue noversee sper a rest neatherth.	
At		
	The employee of the Colorado Fuel & Iron Compan	ny employed
at	are hereby invited to assemble in i	inse Heeting
on the	of at the hour of	*****
at	for the	se purpose of
electing by	y ballot one or more of their mader to represe	out then at a
Joint Most	ing of representatives of the Company and expla	yes at its
different	compo, to be held in Denver, for the purpose of	discussing
motters of	estual consern and of considering means of mor	re effective
annuaret las	m in maintaining this and followity salations.	

David Griffith as a mediator between the Company and its employee in matters companing the welfore of the latter. It is believed by the menagement that Mr. Griffith may be growthy assisted in the discharge of his duties to the satisfaction of the employee and the Company alike were the employee at each of the several camps to select one or more of their number, in when they have confidence, to represent them, if they so desire, in conference with Mr. Griffith in respect to questions of mutual interest, and the Company therefore proposes to invite representation of its employee in this memor, on the basis of one representative to every two bundred and fifty employee in each camp.

The person selected to attend the Denver conference shall be the duly accredited representative of the exployer, not only at the first Joint Meeting, but at all subsequent Joint Meetings and in all matters of cooperation between the Coopery and its exployer, until the

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