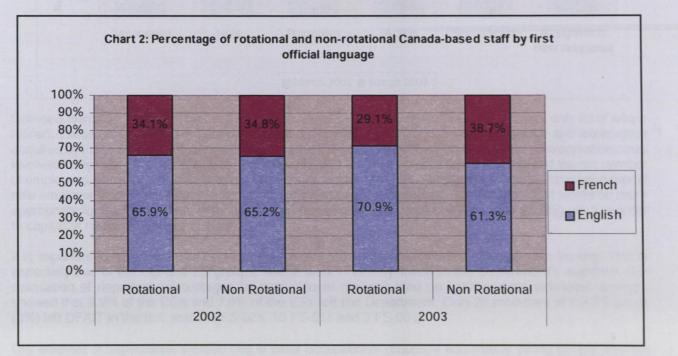
SECTION D - OFFICIAL LANGUAGES

Overall, the breakdown of CBS by first official language has remained virtually unchanged in the last year: 66% of Canada-based staff spoke English as their first official language, while 34% spoke French as their first official language. However, there is a significant discrepancy between rotational and non-rotational employees, with 70.9% of rotational employees speaking English as their first official language, compared with 29.1% in the case of French (see Chart 2). For example, 74% and 72% of the FS and EX groups respectively speak English as their first official language. This discrepancy is less marked among non-rotational employees, where 59.6% reported English as their first official language, and 40.4% reported French.

It is important to note that 26.4% of rotational employees do not meet the required language level. The percentage is 16.6% among EXs, and 17.1% and 22.7% respectively in the FS and AS groups. In addition, 7.7% of non-rotational employees in bilingual positions do not meet the language requirements of their positions.



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