

Auditor General Observation 14.108

5.18 The Department should develop a more systematic method of determining training needs and means of meeting those needs.

Task Force Comments: The Task Force proposes specific measures to that end in recommendations 28, 29, 30 and 31.

Auditor General Observation 14.180

5.19 The Department should assign responsibilities and establish a time-table for completing the Manual of Financial Management. Procedures should be developed to ensure that the manual is kept up to date and adhered to.

Task Force Comments: The Task Force recommends a clear allocation of responsibilities to that end (recommendation 26 refers).

Auditor General Observation 14.188

5.20 The Department should define the financial information needs of the responsibility centre managers and other users of financial reports and develop systems that meet these needs.

Task Force Comments: Chapter II of the Task Force report defines these information needs to the extent that this can be done at this time.

Auditor General Observation 14.191

5.21 The Department should develop a formal plan for training and evaluating financial officers, ensuring that training and development needs are identified, alternatives are assessed and costs are identified. The effectiveness of such a plan should also be assessed and reported.

Task Force Comments: Task Force recommendations 30 and 31 refer.

Auditor General Observation 14.192

5.22 Senior financial officers should be involved in selecting, appointing, training, evaluating and promoting all financial staff.

Task Force Comments: The following Task Force recommendations address this need: 33, 34 and 35.

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5.23 The Department should review the mandate, role and goals of the Post Accounts Section with a view to reducing its scope of activity.