

## ARTICLE 7

*Staff Members*

1. Staff members shall enjoy the following privileges and immunities:

- (a) immunity from jurisdiction, even after they have left the service of INMARSAT, in respect of acts, including words spoken or written, done by them in the exercise of their official functions; this immunity shall not, however, apply in the case of a traffic offence committed by a staff member, or in the case of damage caused by a motor vehicle or other means of transport belonging to or driven by him;
- (b) exemption, together with members of their families forming part of their respective households, from any obligations in respect of national service, including military service;
- (c) inviolability for all their official papers related to the exercise of their functions within the scope of the official activities of INMARSAT;
- (d) exemption, together with members of their families forming part of their respective households, from immigration restrictions and alien registration;
- (e) the same treatment in the matter of currency and exchange control as is accorded to staff members of intergovernmental organizations;
- (f) together with members of their families forming part of their respective households, the same facilities as to repatriation in time of international crisis as are accorded to staff members of intergovernmental organizations;
- (g) the right to import free of duty their furniture and personal effects, including a motor vehicle, at the time of first taking up their post in the State concerned, and the right to export them free of duty on termination of their functions in that State, in both cases in accordance with the laws and regulations of the State concerned. However, except in accordance with such laws and regulations, goods which have been exempted under this subparagraph shall not be transferred, hired out or lent, permanently or temporarily, or sold.

2. Salaries and emoluments paid by INMARSAT to staff members shall be exempt from income tax from the date upon which such staff members have begun to be liable for a tax imposed on their salaries by INMARSAT for the latter's benefit. Parties to the Protocol may take these salaries and emoluments into account for the purpose of assessing the amount of taxes to be applied to income from other sources. Parties to the Protocol are not required to grant exemption from income tax in respect of pensions and annuities paid to former staff members.

3. Provided that staff members are covered by an INMARSAT social security scheme, INMARSAT and its staff members shall be exempt from all compulsory contributions to national social security schemes. This exemption does not preclude