

OVER-ALL Analysis of Data

(1) While the over-all composition of the Department remained the same, there were 44 fewer men and 31 fewer women at the end of 1980.

Those groups where women are under-represented and/or where problems exist in this Department have been identified as AS, FI, FS, CH and CR (problems of distribution only).

AS Group

Level	1	2	3	4	5	Total
Number of Competitions	1	1	3	1	2	9
	MW	MW	MW	MW	MW	MW
Number of Applications	4	2	4	1	13	22
Number who qualified	1	1	2	1	2	5
Number placed on eligible list and/or appointed	1	1	1	1	2	5

NOTE: These statistics do not include data on the competition for rotational AS positions which are given on page 63, nor for the competition conducted by the Public Service Commission which resulted in the appointment of a woman to the AS-6 level.

FI: There were three competitions in this group. No woman applied. As noted on page 55 a woman CR-3 is acting as an FI-2.

FS: The competition for FS-1B begun in 1979 resulted in six women and six men joining the Department in 1980. Since this competition was conducted by the Public Service Commission on behalf of the three foreign service departments, detailed information is not available in this Department. Under the Department's internal promotion system for career rotational