

scale. In each case Committees were appointed from both Associations and several conferences were held, at which the whole subject was carefully considered. The best of feeling prevailed throughout, some concessions were made on both sides, and the difficulty amicably settled.

I have great faith in the future of the Typothetae. It not only affords us mutual protection, but it brings to us many social, personal and business advantages. As a social factor it is doing a large amount of good. Those who were unknown to each other have been brought together, and where jealousies and suspicions and enmity existed, confidence, trust and friendship now prevail.

We have not attempted to establish a scale of prices, but I am satisfied a decided improvement in prices has already been effected by our coming together. The best informed amongst us has something to learn, and we have often been surprised to find how little we really did know about the cost of printing when we came together and discussed the whole question carefully, honestly and thoroughly.

We have found by cultivating a spirit of forbearance and frankly and intelligently discussing questions of cost and production, higher and broader views of the craft have been obtained, and the interchange of views on business methods have been very profitable.

I do not intend to enter upon the discussion of the question of the right of men to organize for mutual protection. There can scarcely be found now-a-days a reasonable, intelligent man who will not recognize the value and usefulness of trade unions.

We can have no quarrel with our workmen because they continue to improve their social condition and increase the rate of wage. It is their right, and so long as they do not attempt to impose upon us conditions and terms which our business will not allow us to accept—so long as they do not try to fix a hard and fast wage for good and bad—so long as they do not attempt to interfere with the details of the management which of right belong to ourselves, there can be no valid objection to these combinations.

And when there is a demand or claim for increase of wages—if there be any serious difficulty in arriving at a satisfactory settlement, let all points of contention be referred to a conference between the employer and his employees, and if we are willing to act upon the golden rule, "As we would that men should do unto us, do we even so unto them," then there need be no fear of strained relations between Labor and Capital, no fear of strikes and the consequent disorganization of trade and the innumerable evils that flow from such disturbances.

THE CONVENTION

THE various committees appointed in connection with the coming Typothetae convention are working diligently at their respective shares of the arrangements. The preparations are very extensive, and the committees are using strenuous efforts to uphold Toronto's fame for hospitality and smooth-working arrangements. The delegates will be numerous, and the printers of Canada should not neglect this convenient opportunity of meeting, hearing and talking with the leading and most successful printers on this continent. The papers and discussions will be invaluable, and plenty of opportunity will be given for social and friendly intercourse by means of the reception, banquet, and excursion.

NOTES

The banquet will be at the Rossin House, and its excellence is assured.

The drive committee have mapped out the route to be taken, and it will lie through the most pleasant parts of the city.

The headquarters of the Convention will be at the Queen's Hotel, where delegates and visitors will always be able to congregate.

Souvenir booklets are being prepared containing views and descriptive matter of Toronto as well as general matter. They will be very beautiful.

Through the kindness of the Minister of Education, the business meetings of the Typothetae will be held in the Normal School buildings, which will be a very comfortable and enticing rendezvous.

A beautiful medal has been struck and will form an exquisite souvenir of the Typothetae Convention in Toronto. The design is suitable to the craft and the occasion, and will no doubt be appreciated and valued by the visitors.

The exhibition committee have been active, and the Chairman, Mr. C.W. Taylor, has issued a circular which will be sent to manufacturers of all kinds of printing, lithographing, and book-binding machinery, soliciting an exhibition of anything new in their line. This will make a very practical and interesting feature of the Convention.

The excursion for the delegates to the Convention will be taken on one of the beautiful boats of the Niagara Navigation Co., either the Chicora or the Cibola, and it will be to Niagara for a view of the great Falls. The trip is the most pleasant one that could be chosen, and the delegates will be shown some natural sights which will not be soon forgotten.