

Charter 6 Equality Issues

CONTENTS

Detailed Table of Contents	x
Text of Section 15 of the <i>Charter</i>	xiv
Chapter 1 Introduction	1
Chapter 2 Maternity and Parental Benefits	9
Chapter 3 Mandatory Retirement	17
Chapter 4 Sexual Orientation	25
Chapter 5 Marital or Family Status	33
Chapter 6 Equality Issues in Pensions	39
Chapter 7 Women and the Armed Forces	49
Chapter 8 Immigration	59
Chapter 9 Religious Observance	69
Chapter 10 Access by the Physically Disabled	75
Chapter 11 Mental Disability	89
Chapter 12 Part-time Work	95
Chapter 13 Employment Equity	103
Chapter 14 Further Equality Issues	119
Chapter 15 The Process of Securing Equality	129
Summary of Recommendations	137
Appendix A The <i>Canadian Charter of Rights and Freedoms</i>	147
Appendix B Hearings	153
Appendix C Witnesses	155
Appendix D Submissions	161