

# Learning Strategies



## Required CFSI Courses

- **Directors Orientation Programme**

*Learning Highlights*

- ↳ Central Agencies
- ↳ Human Resource Management
- ↳ Expenditure Management
- ↳ Comptrollership
- ↳ Executive Services
- ↳ Communications

- **Strategic Leadership Programme**

*Learning Highlights*

- ↳ Addresses leadership issues within the department
- ↳ Helps participants think strategically in order to align resources with corporate priorities

- **Managing Programmes Abroad**

*Learning Highlights*

- ↳ Managing large programmes and Canada-based staff
- ↳ Acting as chargé in the absence of the Ambassador



## Suggested Readings

- *The Leadership Challenge: How to Keep Getting Extraordinary Things Done in Organizations*, James Kouzes and Barry Posner (Jossey-Bass Publishers, 1987)
- *The Profession of Management*, Peter Drucker (Harvard Business School Press, 1998)
- *Working with Emotional Intelligence*, Daniel Goleman (Bantam Books, 1998)
- *Leaders: The Strategies for Taking Charge*, Warren Bennis and Burt Nanus (Harper Business, 1997)
- *High Flyers: Developing the Next Generation of Leaders*, Morgan W. McCale (Harvard Business School Press, 1998)

## Assessment Instruments

- Adversity Quotient ([www.doogee.com](http://www.doogee.com))
- Emotional Quotient
- Myers-Briggs Type Indicator (CFSP)
- Feedback to Managers (CFSP)

## CCMD Courses

- Executive Leadership Program (G301)
- Leading Transitions (S208)