

*Recommendation #54*

It is recommended that appropriate staff of all UN field operation components (ie. CIVPOL, military, HROs) be trained on what violations to be looking for, how to look for them, and how to report them. The HRO should play a key role in ensuring that such training take place.

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*Recommendation #55*

It is recommended that, where there has been a history of egregious human rights violations with little investigation or accountability for those violations, the mandate of an HRO should include the capacity to help identify those responsible.

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*Recommendation #56*

It is recommended that the UN and its field operations not take a position on amnesties for human rights violations, and that such decisions be left solely up to the societies attempting to reconcile and rehabilitate themselves.

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*Recommendation #57*

It is recommended that HROs have a human rights institution and capacity building program premised upon local input and planned handover to local control of relevant HRO functions. As a corollary, HROs should encourage and facilitate human rights programming by other UN agencies that will remain in country long term.

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*Recommendation #58*

It is recommended that for security forces' human rights capacity building, that HROs focus on changing attitudes and instituting human rights protection mechanisms, as opposed to general professional development.

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*Recommendation #59*

It is recommended that HROs actively involve appropriate UN CIVPOL and military peacekeepers in human rights awareness and human rights capacity building for police, prison guards, the military, and other security forces.

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*Recommendation #60*

It is recommended that HROs have an active program of institution and capacity building in the areas of legal reform, judicial systems, legal aid, and other judicial access tools

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*Recommendation #61*

It is recommended that HROs have an active program of institution and capacity building for national human rights institutions, such as commissions or ombuds.

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