

	Number of black employees benefitting	Annual cost to company	Number of other employees benefitting	Annual cost to company
1988	17	R9230	36	R183066
1989	11	R20657		

The number of loans have decreased as a result of the implementation of a government-sponsored housing loan program.

- 7.4 Transportation: Do black employees live at some distance from the workplace? Indicate transport arrangements provided by the company to alleviate difficulties facing those employees who are obliged to commute some distance to the workplace and include any transport arrangements intended, for example, to enable black employees and their families in remote areas to obtain medical services, attend school and to be reunited frequently and regularly.**

For black employees who require a means of commuting, public transportation is available during regular business hours and subsidized by the community. Employees working overtime have the use of company transportation vehicles. Arrangements are made with a local transport company in instances where there is a sufficient number of employees working overtime.

- 7.5 Other benefits provided to black employees, e.g. assistance in the education of their families; providing advice and assistance on legal and other problems these employees may encounter with the authorities over their movement from one place to another, their choice of residence and their employment; leisure facilities. Please describe.**

A company-administered Black Bursary Fund is available to children of employees, provided they comply with Fund guidelines. Thirty children are currently on bursary schemes - a 25% increase over 1988 despite the significant reduction in overall employment.

- 7.6 Community development: Describe the company's support in the form of expertise, sharing of experience and financial contributions to community programmes designed to improve the quality of life of black workers and their families, e.g., housing, education (including access to integrated facilities), health care, child welfare, legal aid, sanitation, water supply and any other useful social services.**

- funding for a Chair in Agriculture at the University of Fort Hare, amounting to R100000 for disbursement over a five year period
- an annual financial award for the best student in Agriculture at that University
- a bursary established in 1987 is available to a student studying to achieve a B. Sc. Agriculture at that University.
- provision of equipment for the upgrading of local school yards.