

Notwithstanding what has been established previously, the Administrations may also make agreements to send functionaries for apprenticeship or instruction without its being required that an interchange of functionaries take place.

3. Once that the exchange or unilateral assignment of functionaries provided for by the preceding Sections is agreed upon between two or more Administrations, the latter will decide upon the manner in which the relative expenses are to be shared, and, when they consider it necessary, upon the initiative and through the intermediary of the International Office of Montevideo.

ARTICLE 19

International Transfer Office

1. There shall continue to exist in the Republic of Panama an International Transfer Office, which is charged with receiving and forwarding all mail dispatches originating in Administrations of the Union which do not have their own service in the Isthmus and which, upon passing in transit through the same, give rise to transfer operations.

2. Said Office will function in accordance with the Regulations agreed upon between the International Office of the Postal Union of the Americas and Spain and the Postal Administration of Panama.

3. Amendments which at any time may have to be made in the aforesaid Regulations will be submitted by the Administrations concerned to the International Office at Montevideo for consideration in order that they may be proposed to the Postal Administration of Panama through its mediation.

4. The organization and operation of the International Transfer Office are subject to supervision and control by the Administration of Posts and Telegraphs of Panama and the International Office of the Postal Union of the Americas and Spain with headquarters in Montevideo, upon which latter it is incumbent to act as mediator and arbitrator in any dispute arising between the Postal Administration of Panama and countries which utilize the services of said Office.

5. The personnel attached to the service of the aforesaid Office will be designated by the Administration of Posts and Telegraphs of Panama, and will be considered permanent, in accordance with the provisions established by the Regulations of the Office concerning it. They will enjoy the same rights and obligations which the postal laws of the Republic of Panama establish for the employees of the Postal Services.

6. The expenses to which the maintenance of this Office gives rise will be borne by the countries which utilize its services, divided proportionally to the number of their own sacks which they exchange through its intermediary.

The Administration of Panama will advance the necessary funds for the maintenance of prompt services by the Office.

Said amounts will be repaid quarterly by each Administration concerned, but payments which are not made within a period of six months from the date on which the debtor Administration received the account submitted to it by the International Transfer Office, will bear interest at the rate of 5 per cent per year payable to the latter Office.

ARTICLE 20

Arbitration

Every conflict or disagreement arising in the postal relations of the contracting countries will be settled by arbitration, which will be effected in the manner prescribed by the Convention of the Universal Postal Union in force. The designation of arbitrators shall be incumbent upon the signatory countries, with the intervention of the International Office of the Postal Union of the Americas and Spain, if necessary.