

## The First Step Towards Reorganization.

The most important news announcement concerning the civil service in many months is that the services of Sir George Murray have been secured by the Canadian Government in connection with the proposed reorganization of the service.

Sir George Murray, P.C., G.C.B., I.S.O., who is now retired, occupied for several years the highest position in the British civil service, namely that of Permanent Secretary of the Treasury. Sir George's experience renders him perhaps the most competent adviser that could be obtained on the question of inter-departmental organization. The apportioning of work among the departments will probably be the first point on which he will advise. It is indisputable that the present system at Ottawa has made many strange bed-fellows. Where a minister is in charge of two diverse departments, it is almost inevitable that he will regard one as his favourite field of administration and neglect the other whether consciously or unconsciously. But we will be disappointed if Sir George stops at this point. As a man who has passed on the internal economy of the departments of the British service for many years, his opinion should be invaluable in the great problem of apportioning the organization and salaries of civil servants here to the duties performed. This, as we have long contended, is one of the prime needs of the Canadian service, and we rejoice to see at least the first step taken in the direction of its correction.

### THE WORKADAY GOVERNMENT CLERK.

By Gordon Rogers.

*(Reproduced)*

Here's to the workaday government clerk,  
Who does to the government's credit his  
work;

Trudging each day a monotonous track,  
Forward and backward and forward and  
back;

Pegging away at the ancient routine,—  
(Much is accomplished where little is seen);  
Arduous labor and technical work,—  
Here's to the workaday government clerk!

Here's to the workaday government clerk,  
Gray-headed, bald-headed, florid or dark;  
Stoopy men, droopy men, little and big,  
Work again, home again, jiggety jig!  
Old in the Service or young at the game,  
What are the odds if the end is the same?  
Whether his hope be a flame or a spark,  
Here's to the workaday government clerk!

Here's to the workaday government clerk,  
Doing his best without shamming or shirk.  
Whether his children or dollars increase,  
Whether he asketh or holdeth his peace,  
Whether he getteth promotion or (p) raise,  
Doing his best to the end of his days,  
Too thorough to fail and too honest to shirk,  
Here's to the workaday government clerk!

Here's to the workaday government clerk,  
Daily he maketh (on paper) his mark.  
Whether he getteth or not what he ought,  
Earning it, burning it, (comforting  
thought!)

Paying his debts with apportioning care,  
Or banking a bit while the weather is fair,  
Making each pay-day his reckoning mark,  
Here's to the workaday government clerk!

Here's to the workaday government clerk,  
The people employ him, and scoff at his  
work.

If he go shabby, "a miserly blade!"  
If he dress well, "ah, too well is he paid!"  
His affairs unofficial are his, and alone;  
He's doing your business and minding his  
own,

And as long as he does to your credit his  
work,  
Here is to the workaday government clerk!

What is that which everybody has  
seen but will never see again?—Yes-  
terday.

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