Ottawa, April 7, 1916.

Mr. H. A. Whoeler, Vice-President, The Union Trust Company. Chicago, Illinois.

Dear Sir:

Mr. John D. Rockefeller, Jr. has forwarded to me a copy of your communication of the 3rd instant, in which you mention that a committee has been appointed by the Chamber of Commerce of the United States of America to make a careful and impartial investigation into the demands of the four Brotherhoods of trainmen for an eight hour day and time and a half for overtime, and kindly ask Mr. Rockefeller if I would be available to advise with this committee in its affort to determine if the time is now ripe for the introduction of legislation for compulsory investigation or compulsory arbitration.

Since my association with the Rockefeller Foundation, I have had, on one or two occasions, to consider whether I could with propriety pursue my studies for the Foundation in accordance with the spirit and method which I believed the Trustees of the Foundation would wish, and at the same time act as industrial counsellor when requested to do so.

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