

U of T report reveals firms discriminate

Oriental science graduates have only half the chances of getting job interviews that non-orientals do, according to statistics from University of Toronto's counselling and placement centre.

This fact is revealed in a draft copy of a report to be presented to the centre's advisory committee in February.

Statistics for 1971 show that a student with an oriental name had only an 18 percent chance of getting an interview following submission of a pre-screening form to an employer, while a non-oriental student

had a 34 percent chance.

Although the centre has an official policy of not permitting employers who openly discriminate in granting interviews to carry out their interviews on campus, the report points out that "this is no guarantee that discrimination does not occur in the eventual hiring process."

Discrimination does occur, in fact, according to the report.

"The centre staff does ... believe that instances of discrimination do occur within the annual employment programs, not only of a racial nature, but also a sexual nature or against non-Canadians," it says.

The centre reports companies which openly discriminate in their hiring policies to the Human Rights Commission, according to director D. Currey.

However, cases which are not clear cut, yet "where a strong case of discrimination could likely be

made", are not referred to the Human Rights Commission.

Nor are a company's hiring policies investigated when it approaches the placement centre looking for student job applicants.

The question of how actively the centre should investigate suspected discrimination has been a controversial one with the advisory committee for some time.

The committee is composed of students, faculty, administrators, and alumni.

At one of its meetings last year several members advocated that the centre take a more aggressive stand in weeding out discriminatory employers, but another faction within the committee resisted this on the grounds that it would cause employers to refrain from visiting the campus to interview graduates. The report also points out that a

more active investigation against discriminatory policies would require "more detailed record keeping and numerous additional man-hours of work."

Evidence of discrimination cases is provided in the report.

One employer, looking for applicants for an aerospace position, interviewed one Asian candidate for only three minutes and, according to the report, "seemed highly annoyed that so many non-Canadians had signed up for interviews."

The report also describes the case

of a 21 year-old electrical engineering graduate who wrote over 400 letters of application without receiving a single interview.

Currey was not able to confirm, however, the race of the applicant.

Discrimination against long-haired students is a problem, according to Currey.

He reported the federal government's Atomic Energy Commission to the Human Rights Commission last week for asking the centre to check the length of an applicant's hair.

Illegal paper published by Calgary student council

CALGARY (CUP) — When is a Gauntlet not a Gauntlet?

When it's 9,000 copies of a newspaper claiming to be the official student newspaper at the

University of Calgary, and is published by the student council without the knowledge or consent of the regular Gauntlet staff.

The "special supplement", as student councillors call it, was primarily the venture of one man: the student finance commissioner and advertising manager, who solicited the ads for the paper as well as editing it.

The paper, which carried \$1,500 worth of advertising, was a public relations piece for the student council, especially for several executive members who worked on the fraudulent paper and who are contesting executive positions for next year's council in an election next week.

The editor of the real Gauntlet, Gus Henderson, knew nothing of the journalistic sabotage until he picked up a copy on campus, shortly prior to receiving a bill from the printers for a paper he had not worked on. According to U of C student by-laws, only the editor of the Gauntlet can make the decision to publish extra issues.

When Henderson questioned the councillors, he was threatened with bodily harm, and told by one presidential aspirant in the upcoming election that he would be fired immediately.

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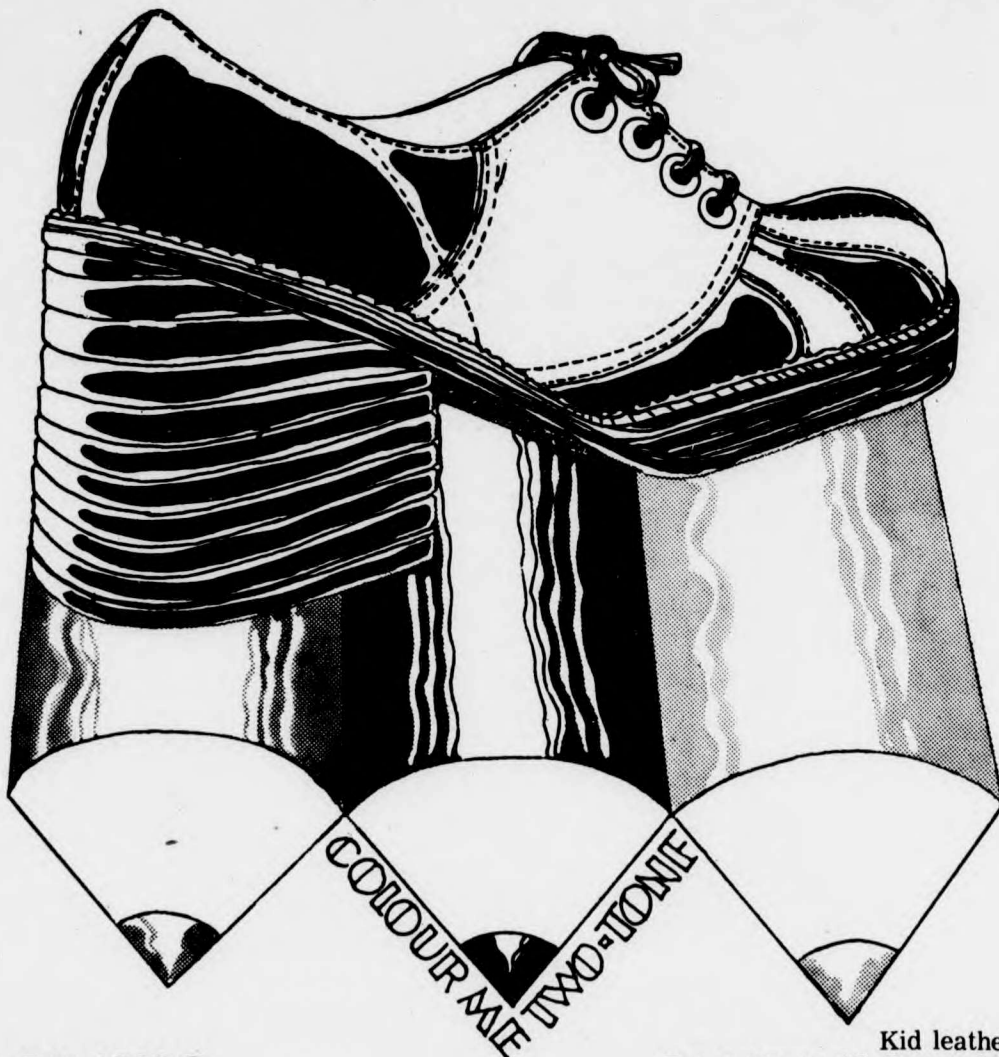
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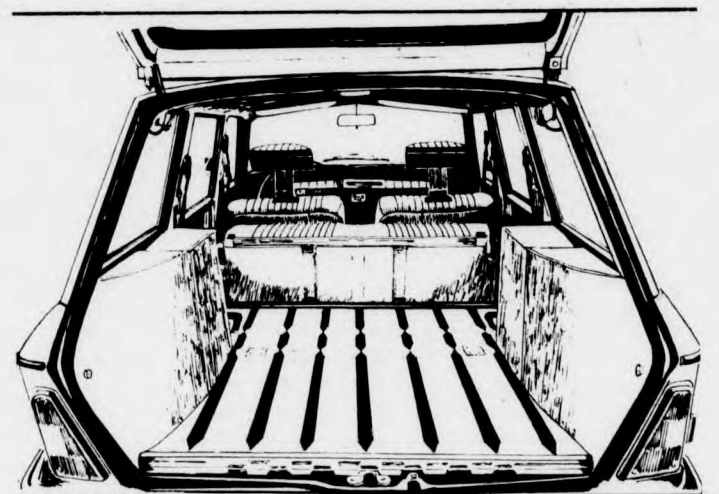
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