

As regards the line foremen, where there is rainy weather during continuous work, no deduction shall be made for rainy days, provided the foreman reports at the office and gives general assistance to the office staff in connection with his work.

OVERTIME RATES —

Overtime rates where payable will be as follows:—

For the first five hours overtime worked between 5 p.m., and 10 p.m., at time and a half.

Additional overtime or overtime starting at 10 p.m., or later, and before 5 a.m., at double time, and shall continue until the employee is relieved from duty. All time worked on Sundays, holidays, or alternate Saturday afternoons (where such are entitled to be paid for) to be calculated at the rate of double time. That is to say men at present on wages rated at "so much per month" will be paid for overtime at the above rates and consequently not receive sick pay or holiday pay unless regularly working seven days a week or working overtime from time to time without pay as defined under the headings of sick pay and holiday pay on page 2. This applies to such men as Motor Installers, Meter Testers, Patrolmen, Repairmen, etc., and others who normally work during regular weekly hours terminating at 5 p.m.

The foregoing hours are not applicable to Station Operators, or other men who work in shifts. In the case of these men overtime shall be at the rate of time and a half for the first five hours and double time afterwards.

