

# 9

## Personal and professional commitment

### Major Competency

IEPs have a high level of personal and professional commitment to the assignment and the life experience in the host country.

### Core Competency

- 9.1** IEPs give evidence of wanting to contribute to the local community and not solely to the welfare of their organization or self.

### Behavioural Indicators

- 9.1** Interculturally Effective Persons are:

- acknowledged by local colleagues as having motivations that go beyond personal career advancement and monetary gain. They:
  - are described by local colleagues as having some genuine caring for the host country and its people
  - are described by colleagues as being committed to improving the overall effectiveness of the organization
  - encourage colleagues and subordinates to undertake training and assignments that help fulfill their potential as employees