

A great deal has been said about the unnecessary severity of the examinations. This is not the question. The question is first one of proper organization and classification, along the lines prescribed by the law itself, and, secondly, one of adequate remuneration of the Third division clerks. Let the appointments in the Second division be limited to their right proportion and very few will have to pass the higher examination. It is a fact that for the last few years the Commission has had no difficulty in recruiting the required number of officials both in the Second and Third divisions. So the question is not one of examination, but one of organization and remuneration.

The general conclusion of Dr. LaRochelle is that all serious grievances will disappear as soon as section 30 of the law and rule 20 of the Civil Service regulations are properly amended.

---

## PATRIOTIC FUND APPEAL.

New Year's Day, 1916, was marked by the issuing of the Second Appeal to the people of Canada on behalf of the Canadian Patriotic Fund by His Royal Highness the Duke of Connaught, President of the trust. Such an appeal had been anticipated, and its simultaneous presentation, through the mediums of press and pulpit, on the first day of the new year made a profound impression. There is every prospect that the response will be all that can be desired.

The appeal is as follows:

### CANADIAN PATRIOTIC FUND.

#### Second Appeal.

Somewhat over a year ago, as President of the Canadian Patriotic Fund, I made an appeal to the people of the Dominion for funds to assist the families of the gallant men who were going to the front. Though anticipating a generous response, I was hardly prepared for the magnificent manner in which the call was met. Monies have poured into the treasury of the Fund until the total contributions have reached and exceeded six million dollars.

Large, however, as this sum appears, it has not greatly exceeded current demands and, if peace were declared in the immediate future, the entire surplus on hand would be required before all the men of the Expeditionary Force could again return home.

To-day there are 25,000 families,

### FONDS PATRIOTIQUE CANADIEN.

#### Second Appel

Il y a un peu plus d'un an, en notre qualité de Président du Comité du Fonds Patriotique Canadien, nous demandions à tout le pays de participer à la formation de ce fonds, dans le but de secourir les familles de nos braves soldats qui sont sur la ligne de feu.

Nous connaissons bien la générosité des Canadiens, mais nous ne pouvions pas prévoir le résultat obtenu. Les souscriptions pleuvaient de toutes parts, et s'élevaient en peu de jours à la somme totale de \$6,000,000.

Cette somme, toute considérable quelle puisse paraître, suffit à peine aux besoins de tous les jours, et la paix dût-elle être conclue à brève échéance, il nous faudra dépenser la balance de ce fonds, avant même que nos soldats soient revenus au pays.