

This new factor should be taken into consideration in considering the evidence with regard to the rates of wages paid.

With regard to the Sherbrooke cotton and rayon divisions, Exhibit No. 268 gives the rate of wages for all classes of employees as at March 1st, 1930, and February 29th, 1936.

Exhibit No. 265 shows the wages by fortnight for the twenty-seven fortnights from January 5th, 1935, to January 4th, 1936, in the cotton division and the wages paid for thirteen fortnights, commencing July 20th, 1935, and ending January 4th, 1936, in the rayon division.

In the former case, the average wage per pay per operative was \$29.35 per fortnight, and in the latter case \$32.46 per fortnight.

Exhibit No. 268 shows that of all the employees employed in the cotton mill 29.92% earned over \$15.00 per week. That of the 512 male employees 38.67% earned at the rate of \$15.00 a week or more; that of the 190 females 35.26% earned \$12.00 per week or more; that of all the employees 90.31% of the total earned at the rate of \$10.00 per week or more.

With regard to the rayon division, for the period ending December 21st, 1935, there were 407 employees, of whom 252 were male and 155 were female. Of the total number 42½% were earning at the rate of \$15.00 a week or more, and 77.64% earned \$10.00 per week or more. Of the male employees 57.54% earned \$15.00 a week or more. Of the female employees 46.45% earned \$12.00 per week or more.

With regard to the Montmorency division, Exhibit No. 275 shows the rates of pay, both for hour workers and for piece workers, based upon a fifty-five hour week. This exhibit covers each individual class of employee.

Exhibit No. 273 is based upon twenty-seven fortnightly payrolls from January 5th, 1935, to January 4th, 1936. This exhibit shows total wages paid of slightly under \$1,000,000.00 for the period and average earnings at the rate of \$27.60 per fortnight.

Exhibit No. 274 is based upon the payroll for the fortnight ending December 7th, 1935. This exhibit shows that 38% of the male and 9% of the female employees were earning at the rate of \$15.00 per week or more; that 24% of the male and 53% of the female employees were earning at the rate of from \$12.00 to \$14.99 per week. It also shows that 78% of the total earned at the rate of \$10.00 per week or more.

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