

FS Survey of Terms and Conditions of Employment  
Detailed Results Table Part I – May 3, 2002

		USA	COUNTRY - A	NEW ZEALAND	COUNTRY - B	COUNTRY - C	COUNTRY - D	COUNTRY - E	COUNTRY - F
	the sale and/or purchase of the home country principal residence?								
	per career Purchase – Yes – One buy and one sell per career								
16.	Do you provide special financial assistance to Officers whose families remain in the home country temporarily and join them after the start of the posting?	Maintenance Allowance	Yes, home housing share/deduction delayed until family vacates home country residence	No	Other: Child allowance for children staying alone in the home country	Other: Temporary separation allowance if separation deemed necessary	Other: Separation allowance of 6-10% to replace representational amount the spouse would receive	No	No
<i>Assistance with Host Country Housing (Abroad)</i>									
17.	Do you provide assistance for housing to Officers at the host location?	Yes, always	Yes, always	Yes, always	Yes, always	Yes, always	Yes, always	Other: Only if no housing is provided by the state	Yes, always
18.	Do you require the officer to pay a portion of the cost of housing at the host location?	No	Yes, based on salary	No	No	Yes, fixed percentage of basic salary – 18%	No	Yes, part of the salary is meant to cover housing costs	No
19.	Do you pay for host location utilities costs (excluding telephone)?	Yes, included in the housing/Cost-of-Living allowance	Other: Yes, but officer makes a contribution	Yes, Foreign Service Officer reimbursed for actual costs	Yes, Foreign Service Officer reimbursed for actual costs	No	No	No	Yes, Foreign Service Officer reimbursed for actual costs
<i>Employee Benefits Abroad</i>									
20.	Do you cover the additional costs of medical/dental care while on a foreign posting?	Yes, through the home country organization's standard private medical plan	Yes, through a cash reimbursement	Other: All medical costs are covered and some dental costs are met up to specified limits	Yes, through a special home country or international medical plan	Yes, through a cash reimbursement – up to 50% costs	Yes, through the home country organization's standard private medical plan Yes, through a special home	Yes, through a special home country or international medical plan	Yes, through a special home country and/or international medical plan

Note: Some of the respondents are not included in the table because they requested confidentiality. Their data are only included in the Summary Results Table.