

Table of content

Joseph Caron	Employment Equity	1
Bertin Côté	Official Languages	3
Ian Dawson	Non-Rotational Staff.....	4
John Gero	CO and ES Communities	10
Adriaan de Hoog	Learning	14
Margaret Huber	Locally-engaged Staff	16
Marc Lortie	Spousal Employment	18
David Ryan	Competencies	21
Sandelle Scrimshaw	Middle Managers	22
Doreen Steidle	Management/Consular Stream	30
Peter Sutherland	Rotationality Review	35
SCY and CR communities	37