CITIZENSHIP AND IMMIGRATION CANADA

OPERATIONAL UNIT	ACTIVITIES	STAFF	TRAINING INTERESTS	CURRENT TRAINING AND COMMENTS
POLICY SECTOR				
INTERNATIONAL REFUGEE AND MIGRATION POLICY DIRECTORATE - Intl. Migration Policy Division - Intl. Humanitarian and Resettlement Policy Division - Refugee Protection Policy	 Policy development on international migration and refugee issues Negotiate agreements, MOU's, multilateral agreements Policy development for the Immigration Refugee Board Attend intl. conferences, meetings, etc. Advisor to Minister, ADM 	1 Director General3 Directors5 Professionals	- International migration and refugee issues	- Does not feel there is adequate training and education available on migration & refugee issues
INTERNATIONAL SERVICE SECTOR				
INTERNATIONAL OPERATIONS DIRECTORATE - Western Hemisphere Division - Europe Division - Asia/Pacific Division - Africa/Middle East Division - Operations Support Division - Immigration Control Division	Responsible for managing, directing, and supporting posts overseas in their program delivery Gather information on scams, illegal entries, and other pertinent issues Assist in resolving refugee disputes	1 Director General 6 Directors 29 Professionals 64 Postings abroad	- Protocol - Communication - Negotiation	- Also interested in legislation and enforcement training

