

**FSD 54 — Compassionate Travel**

An employee may claim travel assistance arising from the serious illness/injury of dependant student or infirm child, or critical illness/injury or death of a parent or brother/sister of an employee or spouse or a member of the family unit. Costs are reimbursed which are in excess of those which would have been incurred while serving at headquarters

Provide for travel by the parent of the employee or spouse who is a dependant in accordance with FSD 2.01 and who is also the parent of the person who is critically ill or who has died

Provide for calculation of an employees share where travel is by PMV

Alert employees to availability of special fares and rebates for compassionate travel

**FSD 55 — Salary Equalization**

The purpose is to adjust employee's disposable income at mission to provide purchasing power comparable to that which employee would have enjoyed with similar remuneration in Ottawa. Where post index is less than 100 (Ottawa = 100), no adjustment is made

Clarify the purpose of salary equalization which is to maintain a lifestyle comparable to that which employees would have enjoyed with similar remuneration in Ottawa

**FSD 56 — Foreign Service Premium**

This is a tax-free allowance which is the main financial incentive to serve abroad. It varies according to salary, family size at mission, and length of service outside Canada

The application of the Foreign Service Premium to employee-couples is clarified

Calculation of points is expanded to include foreign service premium which is part of Maternity Leave Allowance (FSD 69.07)

**FSD 58 — Post Differential Allowance**

This is a tax-free allowance payable in recognition of undesirable conditions at certain missions. It varies according to family size, five levels of hardships, and extended continuous service at hardship missions

Application to employee-couples is clarified

**FSD 64 — Emergency Evacuation and Loss**

Provides for emergency evacuation of employee and/or dependants because of hostilities, natural disaster or other threatening circumstances

The maximum advance amounts have been revised to recognize family size

Provides for safeguarding employee's possessions during such absence, and compensation for any loss occasioned by events which led to evacuation

**FSD 66 — Death Abroad of Employee or Dependant**

Provides for payment of certain expenses in excess of those which would have been incurred had death occurred at employee's headquarters city