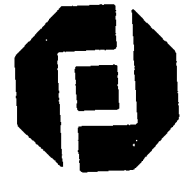


Memorandum

Aan/To **VERSPREIDING/DISTRIBUTION**

Van/From **A C Bosch**

Datum/Date **1985.10.03**



FedMech

Onderwerp/Subject **DISCIPLINêRE-/GRIEWEPROSEDURES**
DISCIPLINARY/GRIEVANCE PROCEDURES

Aangeheg afskrifte van bogenoemde dokumente wat nou finaal goedgekeur is vir onmiddellike implementering regdeur ons Groep van maatskappye.

Attached are copies of the above documents which have now been finally approved for implementation with immediate effect throughout our Group of companies.

Indien u enige verdere inligting of verduideliking omtrent enige van genoemde dokumente verlang geliewe skrywer hiervan te raadpleeg.

Should you require any further information or explanation on these documents please do not hesitate to consult the writer.

A.C. Bosch
A C BOSCH
BESTUURDER: PERSONEELADMINISTRASIE EN NYWERHEIDSVARHOUDINGE/
MANAGER: PERSONNEL ADMINISTRATION AND INDUSTRIAL RELATIONS

ACB*jb

Bylae