## ivi Editorial Page of The Canadian Labor Press iviris



## The Canadian Labor Press <br> tHRIF IS NOT A BRAKE ON INDUSTRIAL MACHINE.


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CO-OPERATION MEANS SUCCESS


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I big becugive ot its bigness, if only it is as big a servant as it is
dustrial or financial, and it is a normal instinet that makes it so
dread. That power which is used co-operatively. Which is the
result of sound values placed upon the duty of serviee to the pub
lie, upon the obligation to the workman, upon the duties as well a
the rights of the owner, on the proper sense of the right inter
relations between these three, that kind of power is not dreaded
relations between these three, that kind of power is not dreaded
and will be welcomed.
give to labor that which it expects labor to give to it. It has
of labor and require labor to bargain as individnals when it itsel
bargains collectively. This is essentially wrong in prineiple and
the labor union leader might just as well say to the corporation:
"You cannot aet collectively if we may not, and if yourinsist tha
we must aet individually then most you ignore your
form and ast as individuals with the eonsequent disadvantages'
is here to stay. It has iong existed and been welcomed on the side
of cerporation and co-speration will admit its right to be here on
asset in the shop is the response of human nature to the greates
asset in the shop is the response of human nature to wise and in-
pernits the slave driver. Men follow leaders normally, but to do
merely in his ability but in his humanity, his fairness, his sense
justice. It is based on trust that he is a fair and balanied man.
co-pperation is reeognised or whether as a phrase it is even
eree of th however, of the utmost importance to the eom-
finue. I have spoken of the wonderfal example of it during th
nd leaving the ordinary pothe of
warded, simpty laborions, usually, self-sacriticing, always unre
its need.
capital and the man of labor gove of their best to help, the
it it will never recede to the ebb from which it took its rise.
ader spirit of understanding betive shan poiz the way to
ines of trade and in the same fectory so that there shall some
of in Antericati infustry which rests apon the wilting eonsent
of the priblie good will and which operates upon the willing
of the priblie good wilf and which operates apon the willing
responsiveness of intelligent operatives to wise and humane
leadershipf
the war, we are turning some portion of the world's labor powe
to the prodiction of fuseful and wholesome commodities.
Purchasing power is the despotic ruler of the industrial world
Maehines, raw materials, and labor are devoted to making shoe
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CO-OPERATION MEANS SUCCESS





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| PROTECT YOUR WEEKIY AGES <br> For the best in Accident and Sickness Insurance Apply to THE DOMINION OF CANADA GUARANTEE AND ACCIDENT INSURANCE COMPANY <br> Traders Bank Building TORONTO |
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## Labor Men

## Many of the biggest captains of industry throughout the world started at the bottom of the ladder. They olimbed

 because they worked and saved-when opportanitystart an
IIPPERIAL BANK OF CANADA

## savings account

213 Branches in Canada.
Capital $\$ 7,000,000$. Reserve Fund $\$ 7,500,000$.
Total Assets Over $\$ 125,000,000$


THE LEADNG LIFE COMPANY OF THE DOMINION

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& \hline \hline \text { Assurances in Force, . . } \$ 500,000,000 \\
& \text { Assets . . . . . . . . } \$ 130,000,000 \\
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The Sun Life Assurance Company of Canada
Head Office - Montreal


