

Gangways, Rooms and Cross-cuts. After Levels are turned from Slopes or Inclines to accommodate a car the said Gangway or Level to be turned over to other men. In the event of Contractor on Incline or Slope desiring said Gangway or Level he to have preference.

ARTICLE 6—Company will meet the Committee of any Local to discuss any grievance. Failing adjustment of difficulty so presented, will meet the Executive of District, provided in all cases the personnel of different Committees be made up entirely of the employees of the Company. Any communication received by the Officials of the Company from the Secretaries of the different Locals or Executive District Secretary will receive the courtesy due it, and reply thereto will be forwarded.

ARTICLE 7—Company are unwilling to change the system adopted for single shift system, eight hours work being required of all day hands for eight hours pay. The system as adopted at Coal Creek is understood as commencing at Lamp Stations inside the Mine at 7 a.m., a total cessation of work during one-half hour at noon, shift to close at Lamp Station at three-thirty.

ARTICLE 8.—Company will sell a lot, or lots, to the men at Morrissey in the new townsite being opened by the Company.

The Company will on conclusion of this Agreement between the Company and the men for a term of not less than two years, lease at a reasonable rental a piece of ground to the men at Michel. The two years being understood as referring to the life of this Agreement and not to lease of premises. The Deed and Lease shall be granted to a Board of Trustees appointed by the Party of the Second Part. Term of Lease to be agreed upon later.

In consideration of the foregoing and the promises and covenants herein provided for, it is hereby covenanted, declared and agreed by and between the parties hereto that:—

ARTICLE 1.—That the term of this Agreement shall be for a period of three (3) years from April 1st, 1903 to April 1st, 1906, provided always that on or after the expiration of April 1st, 1905, either party can by giving sixty (60) days notice in writing to the other terminate this Agreement, provided that in the event of the Company being able to secure an advance in the price for its commodity over that at present prescribed by the Government, viz: \$2.00 for run of Mine coal, the attached schedules shall be open for revision and re-adjustment in accordance with the terms of this Agreement.