

growing establishment necessary for such work, might it not, he suggested, be wise to locate it at the place where the next conference is to be held. Suppose for the sake of illustration, the Pacific Council adopted the hypothesis outlined in these notes, at their next meeting at Kyoto. Suppose also that the Pacific Council decided that in 1931 the Conference should meet at New York or Montreal, then the secretariat would immediately take offices for two years in the city selected. Suppose again that in 1931 the Pacific Council should decide that in 1933 the Conference should meet in Shanghai or Nanking, the secretariat would then migrate to the Chinese city selected for another two years. In 1935 the Conference might assemble in London and in 1937 return to Japan, thus, with its secretariat, swinging backwards and forwards between the orient and occident.

I should mention that the estimates of \$50,000 to \$60,000 or £10,000 to £12,000 per annum include provision for a general secretary at \$10,000 or £2,000 a year, with an assistant at \$7,500 or £1,500 a year, both with provision for pension. Of these two, one would always be travelling among the national groups, while the other would control the office at the base. No government which knows its business will allow men like Mr. Parker Gilbert or Sir Arthur Salter to pass through their capitals without seeing that someone in their confidence has a good talk with them, because able men in positions such as they occupy acquire a detachment more complete than is possible for a man in the service of one country alone. The salaries I have mentioned coupled with the opportunities for public service and travel offered by the position would I believe attract men of that calibre, in whom all the governments of the countries concerned, as well as the