APPENDIX 1(cont'd)

The external availability estimate cannot be used because recruitment from outside the Passport population is only done at the junior levels.

## (b) PM-03 Level

The historical and anticipated mobilities are very low for the PM-03 level. No retirements or separations are projected for 1985-88.

No numerical objectives can be set for the PM-03 and PM-05 levels, but if by chance, positions at these levels are available in 1985-88, then women in the feeder groups (PM-02 and PM-04) will be encouraged to apply for the positions since they represent 67% of the PM-02 and PM-04 levels.