Mr. John W. Graham born in Boston, Massachusetts, as Ambassador to the Republic of Venezuela.

Mr. Graham [B.A. Queen's University 1956; M.A. Cambridge University 1959] joined the Department of External Affairs in 1957. He has served abroad in Santo Domingo, Havana and London; as High Commissioner in Guyana and non resident Ambassador to Suriname from 1978 to 1981 and as Minister (Cultural and Public Affairs) in London from 1981 to 1983. In Ottawa he was Departmental Assistant to the Secretary of State for External Affairs from 1972 to 1974 and Director, Academic Relations Division from 1974 to 1976 and 1977/78. He participated in the bicultural programme, Quebec City, 1976/77. He has been Director General, Caribbean and Central America Bureau since 1983. Mr. Graham replaces Mr. Victor G. Lotto. He is married to Judy Graham. They have three children.

Mr. Jean-Paul Hubert born in Grand-Mère, Quebec, as Ambassador to the Republic of Senegal with concurrent accreditation to the Republic of Cape Verde, The Republic of Guinea, and the Islamic Republic of Mauritania.

Mr. Hubert [B.A., (Magna cum Laude), Laval University, 1963; B.C.L., (Law), McGill University, 1966; M.I.A., (International Affairs), Columbia University, 1969; Certificate of Studies in Latin American Affairs, Columbia University, 1969; P.H.D., Political Sciences, Université de Paris, 1971] joined the Department of External Affairs in 1971. He served abroad in Madrid, Havana, and as Counsellor (Political) and Canada national correspondent to the agency for cultural and technical co-operation in Paris from 1981 to 1985. In Ottawa, he was Director, Economic Law and Treaties from 1985 to 1986 during which period he also acted as Deputy Coordinator on the task force for the Francophone Summit in Paris. He was Federal Coordinator for "La Francophonie" from 1986 to 1988. He has been "sherpa" or personal representative of the Prime Minister for Summits of Heads of State and Government of countries having in common the use of french (sommet de la francophonie) since April 1988. Mr. Hubert replaces Mr. Serge April.

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Mr. Graham Mitchell born in Halifax, Nova Scotia, as Ambassador to the Kingdom of Norway with concurrent accreditation to the Republic of Iceland.

Mr. Mitchell [DIP. eEg., BSC. (Honours) Mathematics, Dalhousie University, 1957; M.A., Mathematics, University of Minnesota, 1960; certificate, Ecole nationale d'administration, Paris, 1970] joined the Department of External Affairs in 1963. He served abroad in Yaoundé; as Counsellor in Paris from 1970 to 1973; as Minister-Counsellor in Bonn from 1979 to 1982 and as Minister-Chargé d'affaires in Bonn from 1982 to 1983. In Ottawa, he was Director, Federal-Provincial Co-ordination Division from 1974 to 1979; Director General Western Europe II Bureau from 1983 to 1986; and Acting Assistant Deputy Minister, Europe for six months in 1987. He has been Executive Director General, Europe since 1986. He is married to Mary Mitchell. They have one child. Mr. Mitchell replaces Mr. John M. Harrington.