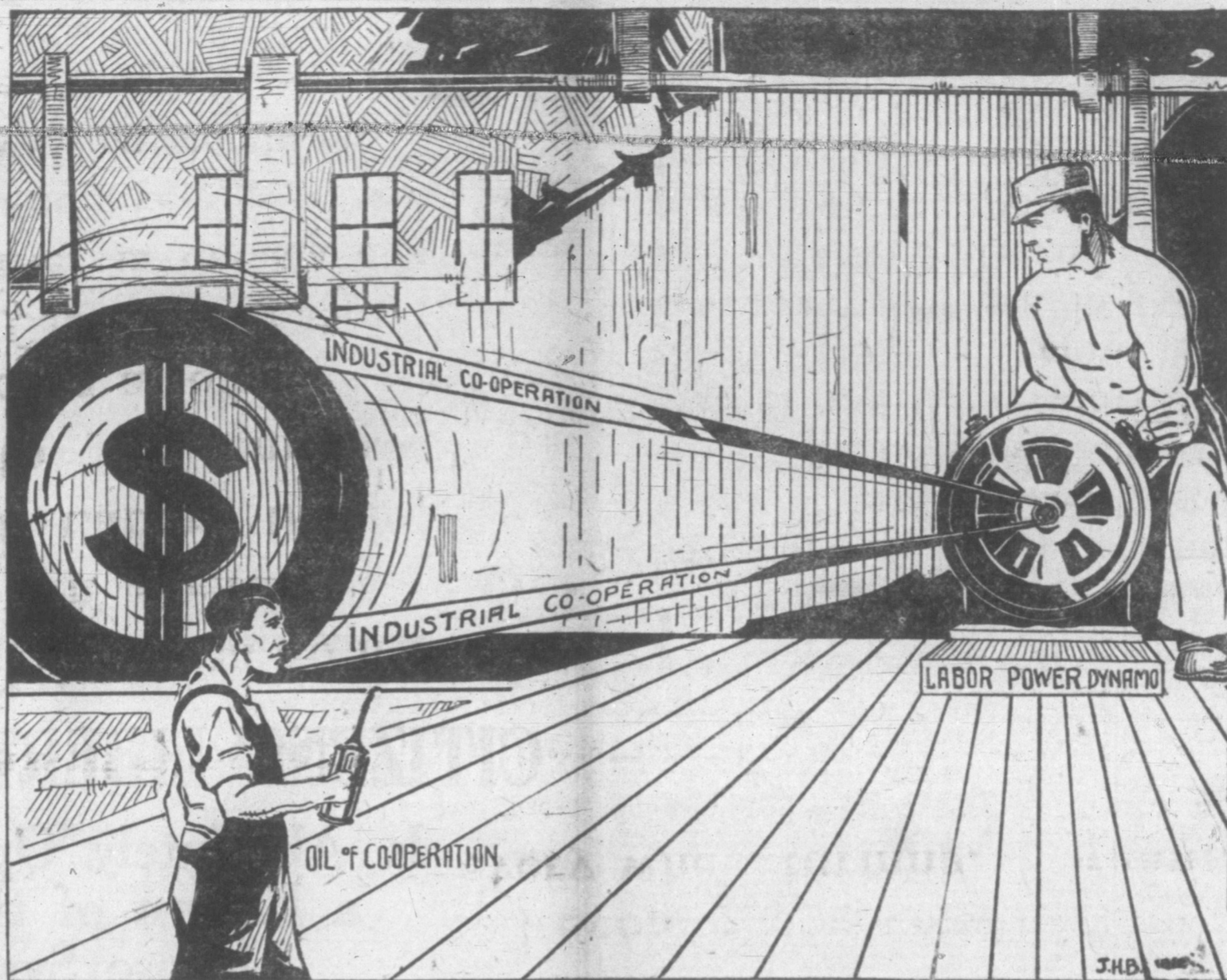


LABOR'S FUNCTION.



Keep the Machinery Oiled

IN these days of social and economic re-construction it is the Nation's duty to keep every wheel turning. Organized Labor is a big factor in the re-construction and is only too willing to assist production by hearty co-operation with capital.

WITHOUT oil no machine can operate and Organized Labor brings this home to the employer by demanding a closer relation between Capital and Labor so that all industries in Canada can be so utilized as to give a living wage and decent working conditions to the workers and a fair return to Capital on the money invested.

CO-OPERATION is better than lock-outs and strikes which mean hardship for all. Canada has had too many of these in the past because, chiefly, the boss didn't understand the worker and the employe did not consider the employer. However, we have reached a new era in our national and industrial life and unless we apply the oil of Co-operation between Capital and Labor the great industrial machinery will refuse to operate and we shall be face to face with national disaster.