

**FS Survey of Terms and Conditions of Employment
Detailed Results Table Part 3 – May 3, 2002**

	DEAIT/CIC	COMPANY - A	COMPANY - B	COMPANY - C	COMPANY - D
8.	Please provide the salary minimum and maximum for the following positions in your civil service.	N/A	N/A	N/A	N/A
9.	Please provide your civil service's executive salary range, from the minimum salary for the lowest level executive to the maximum salary for the highest level executive.	N/A	N/A	N/A	N/A
SECTION III – MANAGEMENT OF FAMILY, DUAL-INCOME AND DUAL-CAREER ISSUES					
1.	What is your policy regarding compensation for the loss of spousal income and pension <i>while on foreign postings</i> ?	Allowances provided to the Foreign Service Officer include an amount for the spouse	No Assistance	No Assistance	No Assistance
2.	Do you assist the spouse to find employment at the posting location and upon <i>return</i> from a foreign posting?	<p>On posting: Employ at foreign/ home country as a local staff member if suitable position is available Canvass other organizations for available jobs Pay allowance to cover job search expenses Assist to obtain work permit Provide annual allowance to cover home country</p>	<p>When Assigned: Pay allowance to cover job search expenses (e.g.: curriculum vitae preparation, translation, employment agency fees) Assist to obtain work permit Upon Return: No</p>	<p>When Assigned: Provide annual allowance to cover home country professional certification, continuing education/training programs if required for spouse to work</p>	<p>When Assigned: Employ at foreign/home location as a local staff member if suitable position is available Employ at foreign/home location as a professional staff member if suitable position is available Pay allowance to cover job search expenses Provide annual allowance to</p>

Note – Some of the respondents are not included in the table – data are only included in aggregate report.