II. The Government of the Republic of the Philippines shall give access to Canadian personnel and their dependants to medical care and hospitalization in the Philippines in accordance with those standards granted to officials of equivalent rank of the Government of the Republic of the Philippines. No reimbursement will be made by the Government of the Republic of the Philippines if the Canadian personnel and their dependants elect to be treated by private practitioners.

- III. The Government of the Republic of the Philippines acknowledges that each Canadian personnel shall be entitled to a period of local leave of thirty (30) days a year.
- IV. The Government of the Republic of the Philippines shall consider the employment of fellowship holders who receive grant financed studies for at least a period equivalent to the period imposed on any holder of the Government of the Republic of the Philippines' fellowship.

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