Lucie Geneviève Edwards, born in Ottawa, Ontario, as High Commissioner to the Republic of Kenya and as Permanent Representative to the United Nations Centre for Human Settlements (HABITAT) and the United Nations Environment Program (UNEP) in Nairobi.

Mrs. Edwards (BA [Honours History], Trent University, Peterborough, 1976; MPA, Kennedy School of Government, Harvard University, Cambridge, Massachusetts, 1984) joined the Department of External Affairs in 1976. She has served abroad in Tel Aviv and Pretoria. In Ottawa, Mrs. Edwards has served in the Commercial Policy, Economic Relations with Developing Countries and Middle East Divisions. From 1984 to 1986, she was Deputy Director of the Resource Management Division and in 1989, was Director, Domestic Communications. From 1989 to 1992, Mrs. Edwards was Chairperson of the Southern Africa Task Force and most recently, has been Director of the Middle East Relations Division. She is married to Thomas Roach. Mrs. Edwards replaces Lawrence A.H. Smith.

<u>Paul Heinbecker</u>, born in Kitchener, Ontario, as Ambassador to the Federal Republic of Germany.

Mr. Heinbecker (BA [Honours], Wilfrid Laurier University, Waterloo, Ontario, 1965) joined the Department of External Affairs in 1965. He has served abroad in Ankara, Stockholm and Paris (Organization for Economic Co-operation and Development) and, from 1985 to 1989 as Minister in Washington. In Ottawa, Mr. Heinbecker has served as Director, United States General Relations Division and as Chairman of the Policy Development Secretariat in External Affairs. From 1989 to 1991, he was the Prime Minister's chief speech writer. Since 1991, as Assistant Secretary to the Cabinet (Foreign and Defence Policy), Privy Council Office, he has served as foreign policy adviser of the Prime Minister. Mr. Heinbecker is married to Ayse Koymen and they have two children. He replaces W. Thomas Delworth.

<u>Jeremy Kinsman</u>, born in Montreal, Quebec, as Ambassador to the Russian Federation.

Mr. Kinsman (Princeton University, New Jersey, 1963; the Institut d'Études Politiques, Paris, 1965) joined the Department of External Affairs in 1965. He has served abroad in Brussels, Algiers and New York, where from 1975 to 1980 he served as Minister-Counsellor and then as Minister and Deputy Permanent Representative with the Canadian Mission to the United Nations. From 1981 to 1985, he was Minister in Washington. In Ottawa, Mr. Kinsman served as Chairman of the Policy Planning Secretariat of the Department of External Affairs from 1980 to 1981 and as Assistant Deputy Minister, Cultural Affairs and Broadcasting, Department of Communications from 1985 to 1990. From 1990 to the present, Mr. Kinsman has been Assistant Deputy Minister,