

Order Paper Questions

CROWN ASSETS DISPOSAL CORPORATION

Question No. 433—**Mr. Bawden:**

1. Was a study conducted on behalf of Crown Assets Disposal Corporation by an outside consultant in November or December 1977?
2. Was the purpose of employing an outside consultant to conduct an in-depth attitude survey of employees of the Corporation and, if so, for what reason was such a survey considered necessary?
3. What was the cost of the survey?
4. Were employees promised that, in the interests of improved communications, they would be advised of the results of such a survey?
5. Were the Corporation's employees subsequently advised of the results and, if not, for what reason?
6. Was the report of the consultant in any way critical of the Corporation and, if so, what were the criticisms?
7. Will the report of the survey be made public and (a) if not, for what reason (b) if so, on what date?

Hon. Pierre De Bané (Minister of Supply and Services): 1. Yes.

2. Yes. To serve as the basis for the preparation by the president and consultants of a well defined action plan, in order to better satisfy the needs of the employees and the corporation.

3. \$15,000.

4. No.

5. No. See No. 7.

6. See No. 7.

7. No. (a) The confidentiality of the report dictates that it not be produced or disclosed, in accordance with the general principle dated February 16, 1973, enunciated in appendix "B" to the House of Commons debates, March 15, 1973, at page 2288. But the minister has extended an invitation to the hon. member to meet with the president of the corporation to discuss the internal management questions.

NATIVE EDUCATION

Question No. 444—**Mr. Firth:**

What are the current departmental policy guidelines with regard to native education with special reference to E-12?

Mr. Hugh A. Anderson (Parliamentary Secretary to Minister of Indian Affairs and Northern Development): Departmental policy guidelines cover the statutory requirements to provide elementary and secondary level education services to Indian children whose parents are residents on reserves or Crown lands, and the provision of a discretionary program of assistance to students in continuing education programs, including those at post-secondary institutions.

The E-12 program specifically covers the provision of post-secondary student assistance. It contains the following provisions:

- (a) registered Indian and Inuit students who are accepted by accredited universities, colleges, etc., are covered by the program;

[Mr. Pinard.]

(b) students may be assisted to a limit of 96 student months, covering Bachelors, Masters and Doctoral studies;

(c) allowances given under the program may cover cost of fees, books, lodgings for self and dependents, additional "shelter allowance" under special circumstances, training (personal) allowances which follow the Manpower rate structures, clothing allowance where need is established, special clothing allowance if nature of course demands this, allowance for special tutorial assistance, and allowances to cover special services (e.g. child-care) or contingencies;

(d) additional incentive benefits are provided to students in masters or doctoral programs;

(e) students must be resident in Canada at time of application for assistance, and should have gained admittance to a Canadian university or college, unless the desired program is not being offered in this country. If programs are to be taken in the U.S., qualifications received should be acceptable within the Canadian professional context;

(f) students must demonstrate a willingness to meet the academic and financial management responsibilities of the program in order to continue to receive such assistance;

(g) the program can be administered either by departmental counselling staff or, where this is requested, by band counsellors working under the direction of band administrative officers or a band school committee;

(h) if a student feels that the program is not being properly applied to his/her case, there shall be access to an appeal board, consisting of an educational representative from the student's band (or a native student body representative, if away from home), a designate of the regional director-general, and a representative from the educational institution involved. Decisions of the appeal board shall be consistent with the program policy, and shall be final and binding.

CROWN ASSETS DISPOSAL CORPORATION

Question No. 465—**Mr. Bawden:**

1. With reference to the answer to Question No. 1,336, Part 4, and the answer to Question No. 1,861, Part 5, of the Third Session of the 30th Parliament, do the answers conflict and, if so, how many employees have been promoted from within the Crown Assets Disposal Corporation during the period 1973-1977?

2. Were 62 employees from outside the Public Service hired in the head office of the Corporation during the period 1973-1977?

3. If only three employees were promoted from within the Corporation during the period 1973-1977 and 62 were hired from outside the Public Service during the same period, for what reason have the policies and practices of the Corporation's administration not produced a better result in the degree of internal promotion?

4. Is there an on-the-job improvement training scheme in operation for employees of the Corporation and, if so, how many employees have used such a scheme?

5. Would not a higher percentage of internal promotion in relation to the number of employees hired from outside the Public Service make a contribution to employee attitudes and morale within the Corporation?