

ing the normal duties of her employment by reason of a medical condition that was not expected by the medical practitioner and that is directly attributable to her pregnancy, and

(b) a further period of a duration such that, when added to the period of leave granted under paragraph (a), it produces a total period that equals the maximum period provided under subparagraph (1)(d) (i) or (ii), as the case may be,

but where leave has not been granted under paragraphs (a) and (b), the employee is, subject to subsection (3), entitled to and shall be granted leave consisting of a period that equals the maximum period provided under subparagraph (1)(d) (i) or (ii), as the case may be.

Limitation

(3) Notwithstanding anything in subsection (2), every period of leave granted to an employee thereunder shall end no later than seventeen weeks following the actual date of her confinement."

(4) Subsections (1) to (3) shall come into force six months after the day this Act is assented to.

R.S., c. W-5; WAR VETERANS ALLOWANCE ACT

1974-75,
c. 8, s.
3(7)

24. (1) Paragraph 2(3)(a) of the *War Veterans Allowance Act* is repealed and the following substituted therefor:

"(a) a veteran who establishes to the satisfaction of the District Authority that he has been residing with a person of the opposite sex and has been publicly representing that person as his spouse for a period of not less than

(i) three years, where he is prohibited from marrying that person by reason of a previous marriage either of that person or of himself, or

(ii) one year, where neither he nor that person is prohibited from marrying the other,

shall be deemed to be married to that person;"

1974-75,
c. 8, s.
(3)7

(2) Paragraph 2(3)(c) of the said Act is repealed and the following substituted therefor:

"(c) a woman, who establishes to the satisfaction of the Board that she was residing with a veteran of the opposite sex and was publicly represented by that

veteran as his spouse for a period immediately prior to his death of not less than

(i) three years, where she was prohibited from marrying that veteran by reason of a previous marriage either of that veteran or of herself, or

(ii) one year, where neither she nor that veteran was prohibited from marrying the other,

shall, if the Board so directs, be deemed to be the widow of that veteran."

The text of the Message and Recommendations of the Governor General is as follows:

His Excellency the Governor General recommends to the House of Commons that Bill C-16, An Act to amend certain statutes to provide equality of status thereunder for male and female persons, now before the House, be amended by adding thereto, immediately after Clause 22 thereof, the following:

"CANADA LABOUR CODE

23. (1) All that portion of subsection 59.2(1) of the *Canada Labour Code* following paragraph (c) thereof is repealed and the following substituted therefor:

"is entitled to and shall be granted maternity leave consisting of a period

(d) not exceeding

(i) seventeen weeks, if confinement occurs on or before the date specified in the certificate referred to in paragraph (c), or

(ii) the aggregate of seventeen weeks and an additional period equal to the period between the date specified in the certificate referred to in paragraph (c) and the actual date of confinement, if confinement occurs after the date specified in the certificate,

(e) beginning no earlier than eleven weeks preceding the date specified in the certificate referred to in paragraph (c), and

(f) ending no later than seventeen weeks following the actual date of confinement."

(2) Subsections 59.2(2) and (3) of the said Act are repealed and the following substituted therefor:

"(2) Every employee who does not submit an application in accordance with paragraph (1)(b) but who is otherwise entitled to maternity leave under subsec-