

SECTION A: DEMOGRAPHIC PROFILE OF DFAIT'S WORKFORCE

1.1 Changes in DFAIT's workforce over the last five years

The data in this section pertains to the workforce of the Department of Foreign Affairs and International Trade (DFAIT) as of March 31, 2006. Unless indicated otherwise, the data includes the workforce as a whole, that is, indeterminate (indet.), term, casual, students, employees on leave without pay, and employees seconded outside the Department. Note that approximately 161 employees transferred from Industry Canada to International Trade in 2003 and are included in DFAIT's total workforce in 2006. This section provides an overview of, and changes in, the workforce.

1.1.1 Characteristics of DFAIT's workforce as a whole

Table 2: Canada-based Staff (CBS), Rotational and Non-rotational, and Locally Engaged Staff (LES) by Gender and Employment Status as of March 31, 2006

Workforce — DFAIT	Male				Female				Total			
	Indet.	Term	Other Status	Total	Indet.	Term	Other Status	Total	Indet.	Term	Other Status	Total
CBS — Rotational	1,182	8	3	1,193	819	26	4	849	2,001	34	7	2,042
CBS — Non- rotational	860	61	74	995	1,303	114	105	1,522	2,163	175	179	2,517
CBS total	2,042	69	77	2,188	2,122	140	109	2,371	4,164	209	186	4,559
CBS total (not including other status) ³⁰	2,042	69	0	2,111	2,122	140	0	2,262	4,164	209	0	4,373
LES total	1,856	75	0	1,931	2,910	176	0	3,086	4,766	251	0	5,017
Total strength	3,898	144	77	4,119	5,032	316	109	5,457	8,930	460	186	9,576

³⁰ Employees included in "other status" are casual employees and students. They are included in the overall snapshot in Section A. Generally, they are not part of the analysis in the other sections, since these individuals are not subject to the same conditions as indeterminate and term employees.