## ASSUR-**IPANY**

steady progress along con.e. ion of the public with regard the Royal Commission on Life of insurance in force Le.emper unt in force, Lecember 31st,

nce, amounting to\$ 1,310,190 the previous year amounting this amount policies for \$1, the amount cerlined and dethe year a total of 2,487 posta premium income of \$163, nd the average rate per thou-

ly attended to is evidenced by luring the year amounted

year amounted to \$160,041.43, nding premiums amounted to amounted to \$12,003.38, being interest at the end of 1906 end of 1905. During 1906 the s are now \$556,221,37 mounts to \$314,361.00, comnt standard of valuation (Hm. 506,423.70, the dealls of which ue course, to each shareholde

ng their appreciation of the ad Office Staff, and by the D. TISDALE,

31, 1906 ..... 34,243,200.00

P.C., K.C., M.P.,; John Charlolphe Forget, M.P.; Frank Barclay McMurrich, K.C.; C.

, P.C., K.C., M.P., President; wat, K.C., 2nd Vice-President Committee; Charles Hughes, ell; M.D., L.R.C.P, Edinburgh,

ock Association NNUAL

ms, Fraser Avenue, , 7 and 8, 1907.

ing show Lectures and lime-ial poultry expert and oth-

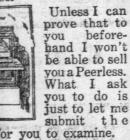
## P.O. Box 213, Edmonton -Profit Outfit Cent of Cash

You never saw an Incubator so certain to hatch strong chicks-nor a Brooder so

can afford to give you year guarantee-and ars' time to pay for

ll earn its whole cost nty besides in the very ear, if you will do your and it's no hard part,

now every incubator sold on this continent. hesitate to say that erless has them al a mile as the foundar a poultry-for-profit



lo your own thinking, Read my free book and think over what Then make up your about my offer to you raising poultry

mber that the risk is The incubator and oder will easily earn g before you pay me



**Board of Trade Committee** Report on the Coal Situation

Report of Special Committee to En- the constant, pressing, and rapidly quire into the Coal Situation. increasing demand from more easter-Edmonton, Feb. 9th, 1907. con! are available To the President the Edmonton

Board of Trade.

retaining such control of the supply be arranged by the dealers.

holding several meetings at which reyalty to the owners. to the committee. Information on cost is made up as follows: other points was obtained by correspondence with outside points and by personal inquiry made locally.

From information obtainable your committee beg to present the following conclusions on the various points Coal Supply.

age, particularly in seams lying along output of coal. ing obtainable at reasonable cost per day; whereas it was shown that suming points.

able coal areas in this district. If cessible from lateral galleries. petition and unduly advance prices tions. of coal, to the serious detriment of

Output of Local Mines. output of the mines in the vicinity

Lindsay & Daly ..... 50 Bush Mine Brenton Mine ...... Humberstone Mine... 75 John Walter ...... 150 Fraser & Freman.... 50 Baldwin Mine ...... Edmonton Coal Co.... 75 White Star ..... Osburn & Horn

ly points, where no local supplies of

Conditions Governing the Output. Sir,-Your committee appointed Conditions under which local prounder authority of a resoution of a perties are being operated are found their present output, and at less cost. general meeting of this board, held to be exceedingly unsatisfactory, and conditions could make \$3.75 a day at mining coal for commercial purposes In 11th December last, reading as not such as would tend to the production of coal at the mine, or de A competent miner under improved "That a committee be appointed livery to local consumers, or on board by the chairman to consider the cars, at minimum cost. As the description of the cars, at minimum cost. As the description of the cars, at minimum cost. As the description of the cars, at minimum cost. As the description of the cars, at minimum cost. As the description of the cars, at minimum cost. As the description of the cars, at minimum cost. As the description of the cars, at minimum cost. As the description of the cars, at minimum cost. As the description of the cars, at minimum cost. The cars are equipment with miner alls; black and consider the cars, at minimum cost. As the description of the cars, at minimum cost. question of the coal supply in the mand, even at unduly enhanced switches, etc.; increase of mine tity of Edmonton coal; but the oper-Edmonton district; to obtain in prices, is in excess of the supply, gange to 3 feet, with cars to hold a aters were unable to supply any conformation as to the various mines in this is a matter that does not ton; better drainage. the district; the quantity of coal greatly concern the dealers, as the An expenditure of \$30,000 to \$50, her is it probable that the railways available; the conditions governing rublic must have the coal, and are 000 would be required to equip a could have moved the quantity re the output; and the best means of compelled to pay whatever price may mine to produce from 600 to 1,000 quired, if available.

as will ensure cheap coal for the tis found that in most cases, rit mouth would be necessary. Coal lieved that with coal loaded on the use of consumers generally, and for though not always, the coal is supmanufacturing purposes; and that the plied to consumers or loaded for shipment at not more than \$2, or de. suything under \$2.50 a ton, there committee be instructed to bring the shipment by middlemen, and not by livered to consumers in the city at exists a shipping demand of 1,000 metter before the Provincial and Do- mine owners or operators. In some \$3 to \$3.50, with a big profit to the tons 2 day during the season of minion governments respectively, cases operators are working their place on the track, including all exwith a view to such action as they cwn properties, in others they are operators, the cost to the operator to shal' deem necessary to retain pro working under royalty to the owners; penses of operation and management, as the facilities for production can per control of coal lands and coal and in still other cases the coal is interest, depreciation of plant, and be increased, and that for some years have gone into the matter carefully, contract to the dealers, who pay nated by experts at not more than cers of the supply. With Edmonton

parties having extensive knowledge | Under the most unfavorable condiof the coal mining industry and the tions, that is to say in the case of corditions prevailing here were premines having the longest haul, and done, and therewould be no difficulty sent at the invitation of the com- where it passes through three hands in finding markets along the lines

> Centract price to operator.. \$1.75 Royalty to owner ...... \$0.25 Teaming .... .. \$1.50

Total cost to dealer .. \$3.50 on which they were instructed to loaded on cars at \$4.50, allowing the report.

| dcaler a profit of \$1.00 a ton. In the other western roads, are excessive; | 2. That Edmonton is losing a valution that permits of easier and under which the mines are operated Wirnipeg, as well as to Red Deer,

Your committee could find no a way as to permit handling to adformation as to the extent of valu. instead of central shafts easily ac-

workable seams of coal underly a Mine tracks are badly constructed, of capitalists, who, by a friendly recessarily bad, necessitating miners mately \$2 a ton on cars. arrangement, could eliminate com- working under uncomfortable condi-

would be greatly to the public ad- great majority being inexperienced line. vantage if the Provincial Govern- and unskilled men, not capable of It appears that shippers have been ment would ascertain the extent and producing as large an output as the hampered during the present winter location of the more valuable coal same number of skilled miners. by the inability of the railway comareas; and to secure to the Govern- That is accounted for, partly by the panies to provide sufficient cars or to ment sufficient coal areas of known unfavorable conditions already referring them when loaded, as has alvalue to be held in reserve for the 'et to, as well as by other considera- ready been shown in the interim re public benefit, with the end in view tions. Wages are rather lower here port presented to your board on 15th that, in the event of it becoming nethan in other camps, where condi-cessary to protect the public from tions are more desirable. Wages minor inconveniences apparently cessary to protect the public from tions are more desirable. Wages minor inconveniences, apparently exorbitant prices for coal as a result here are from \$1.50 to \$2.00, with avoidable, also referred to in the of combination, such areas could be board, for day of 9 or 10 hours; in interim report. It must be remem operated under Government control | Pernie and Lethbridge wages are bared, however, that while the in Enquiry shows that the following to 60c. a ton, with a minimum pay quate equipment, both as to cars and bill was set down on the order paper figures approximately cover the daily of \$3.00 when working under difficult motive power, the situation was light, instead of having this done for the railways to handle it.

What is Necessary to Improve

Conditions. The small mines at present operating could by an expenditure of from \$4,000 to \$5,000 each effect such improvements in conditions as would permit them to produce three times

tons per day. Railway tracks to the taken out by the operator under everything except profit, being esti-\$1 20 per ton. With coal loaded at coal at a still lower figure, say, \$2 a mittee, and furnished information before reaching the consumer, the of the Canadian Northern Railway

and Grand Trunk Pacific Railway Per ton. between here and Winnipeg. Transportation. It is considered that the rates on

Canada. There is no gas; and drain- of posed to economical or extensive to grant a specially low tariff coveror near the rivers, is easy, and the In one mine which was investi-August 1st to September 30th, when they did me no good. With Bilean cost of drainage is less than else- gated, and which may be taken as traffic conditions are particularly sive output of coal for export, as pre- was quite different. I found they

ated up the river by local lumbering at least three or four tons per man. however, it would not be reasonable next season. until such time as sippers are preother hand, if the contrary opinion, causes contributing to necessitate the at a cost of \$2 a ton at the mines, that the valuable coal seams are restricted to comparatively limited 700 to 1,000 lbs.; whereas by the use the owner of the property, and pre-

areas along the river is correct, it is of 3 foot tracks with properly laid sumably a profit for the operator. vince of Alberta should be urged to entirely conceivable that even if such seed rails, and proper switches, cars It is therefore considered that this move in the direction of defining coal coal lands did not come under one holding a ton could be brought out board would not be justified in areas within the province, and to cortrol, they might come under the with approximately the same labor. pressing for lower rates until ship- acquire coal lands, with a view to control of a small number of groups. Drainage in many mines is un-

That would, of course, necessitate july of the public. spur tracks to the mines and some Properly equipped arrangement for the Dominion Government urging the the public. In view of the well recognized tendency of modern large of men employed in the various however, that the owners of the business enterprises towards such mines, only an exceedingly small Clover Bar properties have taken the polations or railway officials owning combinations, it is considered that it percentage are skilled miners, the steps required to secure such spur or having any interest in coal mines,

\$3.50 per day of eight hours, with efficiency of transportation facilities out board, contract miners getting 50 was primarily due to entirely inadeconditions. Contract miners here greatly aggravated by the unpreceget about the same price per ton, dented severity of the present weawith no minimum. In many cases ther which, while greatly increasing the miner is here compelled to push the demand for coal, at the same superseded by the new ordinance. Th his own car practically into day- time greatly reduced the capacity of

light, instead of having this done for the railways to handle it. tain not less than 25 occupias him by cheaper labor, as is the case | From information furnished to your houses and a population of one hun elsewhere, permitting the miner to committee, there is some reason to dred and fifty bonitied residents continue his work picking coal. He believe that instances have occurred in subjected to much loss of time is this province when care have been the village is vested in a council of is subjected to much loss of time in this province when cars have been three who shall be of twenty-one year. waiting for cars. A contract miner freely supplied and coal readily of age, able to read and write, and 13 compelled her to work longer hours moved from certain mines in which owner or occupant of rateable land 3 than is necessary elsewhere to earn railway officials were known to be inthe same wage. There are no check- terested, at times when other mines At the first election all persons weighers here, and contract miners found it impossible to obtain any the age of twenty-one who have cwn These are outside figures in each have no assurance that they get paid adequate supply of cars. It is a or occupied land in the village for case, exact figures being unobtainfor all the coal they take out. Apart matter of common knowledge that able, and it is considered that 600 entirely from the matter of wages, recent investigations by the Intersement list is completed any person tons per day at the present time experienced miners prefer to work state Commerce Commission in the would be the maximum daily output. In the well organized, ably managed United States have shown that the name appears on the list, and who has ply the daily local demand, and panies at Lethbridge, Fernie, Bank-in many different coal areas, by realleaves but little surplus to supply head, etc.

Commerce Commission in the well organized asymmetric for the list is completed any person over twenty-one years of age when that the name appears on the list, and who has paid all taxes shall be entitled to vote. The first council in every village chall be elected at the time appointed by the leaves but little surplus to supply head, etc.

way officials in positions of authority, the returning officer. ing operations. Such mines have received confidential rates and secret rebates, and have been favored in the distribution of cars and prompt haulage after loading, as compared with competing mines. And in some empeting coal mines on the part of force competitors out of business in ton, Alta. some cases, and to greatly restrict

their operations in others. In view of these well known facts, is considered highly undesirable that railway corporations or railway officials should engage in coal min ing or hold stock in any company

Market for Edmonton Coal it appears that this winter, owing siderable proportion of that demand

Under normal conditions, it is be

To conclude your committee are of

1. That coal is costing the citizens of Edmonton a very much higher price than it should if produced under more favorable conditions. The c 14! at present in effect on the difference between coal at \$4.50 and C.N.R., though no greater, and in coal at \$3.00 a ton would, during the This coal is sold to citizens and some instances somewhat less than cold weather, mean a saving to this

case of coal supplied from nearby and it is thought that in view of the able opportunity for industrial ex-It is found that coal deposits are mines, the cost of teaming is only greatly increased traffic that would pension by reason of the fact that ver, widespread throughout the Ed. \$1.00, but the selling price is the follow an improvement in condicontrol operators are not in a position menton district, and that the supply same, and the dealer's profit is in tuens in regard to coal production to take advantage of the opportunity of coal immediately about the city creased that extent. In the case of here, that lower rates could be made to ship coal to the full extent of the and in the near vicinity is very ex. these mine owners who are operating and still leave a margin of profit to available market. In the industry tensive; that the coal lies near the their own mines as well as selling the railway. It is suggested that were developed to the full capacity of surface, as compared with coal the product, their profits are still the railway. It is suggested that were developed to the full capacity of the very thing which would do them good until last! Mr. Goo. La Portwin, camps in other sections of the confurther increased by the margin of other sections of the con. further increased by the margin of to induce the railways to grant a playment of many hundreds more different remedies for dyspapsia, headtiment; that the seams are of a thick the operator and the royalty saved. lower tariff on coal out of Edmon men, and add very largely to the ache, and heartburn before he tried ness and of a regularity of forma. It is also found that conditions ton for all points between here and volume of Edmonton's business. It Bileans. The six did him no good. cheaper working than elsewhere in are crude and unsatisfactory, and that they be urged in addition be made to promote development of after food. The nourishment I took

ing a period of say two months from 3. That transportation facilities I suffered was very acute. I tried six where in Canada. Suitable timber representative, 30 men were employed favorable, and traffic comparatively viously shown in our interim rein ample quantities is available, any in such a seam the output should be light. This would enable operators port, and that steps should be taken in a few hourse and a short course. quantity of spruce and tamarac be- feet. The output is only 60 tons to get stocks of coal in store at con- to impress upon the railway com- In every country where panies the imperative necessity for have been introduced, Bileans have fict, the various limits being oper in a seam of from six to eight II the opinion of your committee, greatly increased equipment before quickly taken first place because

The mines are not developed in such to bring pressure to bear on the rail- 4. That the railways should be ways to reduce their rates to permit Esked to make greatly reduced rates scurce of reliable or accurate in vantage, long drifts being employed of Edmonton coal to be placed on the on coal for a limited period, from 1st outside markets at a minimum cost, August to 30th September, as an in- etc. ducement to get supplies of coal alcohol they are an ideal fami'y medi-I ared to co-operate by the installa- moved to consuming points before cine. All stores and druggists sell at very large portion of the district, as uneven, frequently consisting meretion of such equipment and methods the season of greatest consumption is sometimes asserted, the danger of ly of scantling with no steel rails, as will enable them to load coal at a and most difficult traffic conditions; all coal lands coming under one often with no switches at junction, minimum cost. Even under present and that under certain conditions control is very remote. On the and always too narrow, all these wasteful conditions coal is produced previously referred to, there should

of the production of coal, to the in-

6. That representations be made to legislation prohibiting railway cor except in cases where such mines are operated solely for the production of coal for the use of such railway, and not for the commercial production of

THE LEGISLATURE HAS LONG yesterday afternoon in considering Hon

The old ordinance is repealed an

lieing interested in coal mines or mining operations. Such mines have of seventy-nine clauses with schedul s, and was earnestly discussed by the house in committee.

MRS. M. E. MacMILLAN,

Osteopathic Physician. (Late of Grand Rapids, Mich.) Hours stances, this discrimination against 2 to 4 and 7 to 8; other hours by aj pointment. P. O. Box 48. Consulta sucl railways became so acute as to tion free. 428 Heiminck st., Edmon

> WANTED-TEACHER HOLDING or second class professional certificate for village school. Apply stating salary expected, qualifications and age, to A. G. Viets, Secy Treas., Lavoy S. D. 1598, Lavoy

LOST-FROM HERBERT STIRL ing's, Stony Plain, 4 year old, red steer; white spot on right shoulder

plush Rochester, in good condition, except arms want re-covering; suit man starting in small town; price \$15. Apply Arthur Ball Box 692 Fd. monton. Inspection at No. 1043

FOR SALE OR TRADE-I OFFER my well boring machine and business, which is first class and up to date, for the first time. Can dig from ten inch to three foot hole have 120 ft. of rods: all tools need ed, and complete blacksmith outfit. Have five months' works in view. I will sell for cash or trade for city property or farm land; will sell on time and take good bankable paper. This offer only open for netx thirty days. Can be seen at residence of E. Kephart, 441 Namayo ave. P. O. Box 576. Edmonton, Alta.

AUCTION SALE OF HOUSEHOLD goods and farm machinery, middle of next month: watch for bill of same. A. E. Kephart, 441 Namayo ave. P. O. Box 576. Edmonton

HE TRIED BILEANS

Now he has Dyspepsia No More

Strange why people should not try seemed to do mee no good and the pair of their rapid and lasting cures of plaints, anemia, headache, debility. constipation, piles, female ailments and irregularities, rheumatism, liver chill

/ CLOSING OUT SALE Having been authorized by the ow ner Mr. Andrew D. Wilson breeder of Short Horn Durham catt. and Clydes date horses (as well eas the most fashionable strains of Collie dogs), I will gell, beginning at the hour of 10.30

WEDNESDAY, MARCH 18th, 1907. On Sec. 10-55-24, 13 miles due north of Edmonton, the following described

- HORSES -1 chestnut serrel gelding, 10 years of weighing 1525 lbs., an excellent 1 sorrel mare, 10 years old, weight 1425, in foul to Admiral Dewey.

I bay mare 8 yrs old, weighing 1415 abs. in feal to Admiral Dewey. I bay mare, 12 yrs. old, weighing 1525 bbs, in feal to Coulson's Jack, I 5 yr. old block; built stallon by imported shire horse and good clyde blocky twilt bay gelding, coming 8 'yrs. old, by Admiral Dewey.

I good hay golding, coming 3 yrs. c.d. by Admirat Dawsy. I hay golding, coming 3 yrs. old, by Dewsy and out of a big draft mare. has been hitched several times. I horse cost, coming 2 yrs. old, full brother to the above horse. They are well mated.

horse colt, coming 2 yrg. old, by Admiral Dewey and by sorrel mare. 1 black gelding, coming 3 yrs. old, by draft mare and sire.
1 pinto filly, coming 2 yrs. old, by Dewsy. Will make a beautiful insue for all work. l last spring colt, full sister to above filly

1 1400 lb. farm horse, a good strong worker,
1 mare pony, in foat by Admiral Dewsy.
The above stock of horses are a very cean and desirable lot of draft

- CATTLE - 26 14 extra good milch cows. Some will be fresh about time of sale, others later. The above herd of cows were raised on the farm and are very kind and gentle, and have had the poor ones weeded out carefully, as the erd was kept for dairy purposes and cows were never allowed to run with

4 2 yr. old past heifers, coming in scon. 2 steers, coming 3 yrs. old.

4 he fers, coming 2 yrs. old. 1 high grade 2 yr. old bull

IMPLEMENTS 1 Massey-Harris binder, in good repair except canvas. 1 15-shoe Massey-Harris grain drill, good as new.

1 14-in. high lift Columbia gang plow, used carefully only one summer, 1 16 inch "Moline" sulky plow.

1 16 inch "Volue" brush brasker, hearly new.
1 14 fach "Moline" stubble plow

1 4-section iron harrow.

Manson-Campbell fanning mill, complete. Also 1 Walkerville wagon complete; 1 set farm harness complete, with presching; 2 odd sets harness for 3rd horse, and 6 collars; 1 bob-sleigh rack and box; 1 read cart; 1 20-gallon iron kettle.

Also numerous other articles, such as singletrees, neck-yokes, picket bars, grubing hoe, forks, coythes, cow chains, good big churn, etc., etc. Also 40 hens, m'xed breeds. We will also offer a quantity of "white hulless" barley and "early new market" cats.

TERMS OF SALE \$20.00 and under, cash. On amounts over \$20.00 credit will be given until January 14th, 1908, by purchaser giving joint lien notes, bearing 8 per cent interest per annum. 5 per cent. discount for cash, where entitled to credit. No property to be removed until terms of sale are complied with.

Watch for red flags just north of Sturgeon River bridge. Free Lunch for everybody at 12 o clock. GEO. SUTHERLAND, Clerk. C H WEBBER, Auctioneer,

PUBLIC SALE I am authorized by the owners Albert Hall and Joseph Oliver to sell at the house of

ALBERT HALL, Sec. 8-55-23

10 miles north west of Fort Sas katchewan, being 7 miles north cast of Nayao P.O. on.
THURSDAY, MAF CH, 14th, 1907.

Commencing at 1 p.m. The following described property-

2 well-matched bay mares 9 and 10 years old, weighing 1000 lbs each, good workers and extra drivers. An excellent team. 2 bay geldings 5 and 6 years old, well matched, weighing 1200 lbs each. 1A coachy pair and able for plenty of work.

1 black mars 10 years (15, w igning 1200 lbs, bred to draught horse. 1 brown farm mare, 1000 lbs weight. There will probably be other

10 head of ewes supposed to be in lamb.

17 CATTLE 17

16 good cows suppossed to be in calf by a good bull. Also one Here-IMPLE MENTS

1 good McCormick 6-ft mower, 1 nearly new "foot trip" 14-ft McCormick hay rake, 1 16-inch" Good Enough" sulky plow, 1 12-inch Moline breaker, 1 Chatham fanning mill, 1 2-seat surrey, 1 set bob sleighs. HARNESS set double work harness, 1 set double driving harness. house-hold goods, consisting of 1 very good bed room set, very little used; 1 fine 3-4 length mirror, 2 bedsteads, 1 couch, 1 lounge, 2 stands, etc.

forks, shove's, chains, and 2 iron pumps, one nearly new; and 75 fet. good Terms-All sums under \$20, cash; 'on amounts over \$20 credit until Jan. 1st, 1908, will be given by purchaser giving acceptable joint lien notes bearing interest at 8 per cent per annum. No property to be removed unbearing interest at a per cent per til terms of sale are complied with.

C. H. WEBBER, Auctioneer.

Also numerous other articles, con-sisting of 3 dozen good grain bags

Get Your Roofs Shingled Right

A-Plenty You can put on a roof that will last a hundred years and be the right kind of a roof every minute. Or you can put on a ten-year roof that will probably leak after the first rain hits it, and keep leaking till it is rotted away.

Yet cedar shingles cost you just about the price of these guaranteed "Oshawa" Shingles—28-guage toughened steel, double galvanized—good for a century, guaranteed in writing till 1932,—fire-fired away.

Four-dollars-and-a-half a square buys "Oshawa" Gelvanized Steel Shingles hits it, and keep leaking till it is rotted away. ten feet by ten feet.
Compare that with the present price of cedar shingles – how does it

Either roof will cost you about the same in money at the start. But the "Oshawa"-And you can put on these "Oshawa" Galvanized Steel Shingles yourself, easily, — with no tools but a claw-hammer and snips. Simplest thing you know—can't get 'em on wrong. shingled roof will be FIRE-PROOF-literally; and wind-proof—actually; and lightning-proof—positively. That's the hundred-year roof!

And that "Oshawa"-shingled roof will be "Oshawa" Shingles lock on all four sides—whole roof weather-proof for a century. We'll GUARAN- is practically one sheet of double-galvanized steel, that TEE in every way for a quarter-century-from never needs painting. now till Nineteen-

Thirty-Two. Guaranteed in writing "Oshawa" Galvanized Steel for 25 years-and you needn't ever paint it, even! That's saying something, isn't it?

Shingles are GUARANTEED in every way for Twenty-Five Years Ought to Last a Century What would your mill-man say if you

mill-man say if you asked him to guarantee cedar shingles for even ten years? He certainly would make remarks! And even the best cedar-shingled roof will be leaking badly inside of ten years.

And even the best cedar-shingled roof will be leaking badly inside of ten years. Seven out of ten of them leak the first time it rains. No wood-shingled roof is fire-proof for a

minute, and the first high wind that catches a loose shingle-whosh! goes half your shingled roof

Plenty of facts that concern your pocket-book come to you as son as you ask for our free book, "Roofing Right." A post card will do to

seal of a company with a quarter-million capital,— guaranteed in plain English, without any ifs or buts, for 25 long

The Pedlar People-TORONTO OTTAWA Of Oshawa London Winnipeg VANCOUVER 11 Colborne St. 423 Sussex St. Of Oshawa 69 Dundas St. 76 Lombard St. 615 Pender St.

JOB PRINTING

Try the Bulletin Job Department