

Pittsfield, Mass., May 10, 1918

To the Management of the General Electric Co.,
Pittsfield, Works.

The Electricians, Wireman and Helpers coming under the jurisdiction of L. U. 242 I. B. E. W. respectfully make the following requests believing them to be entirely just and fair both to the Company and to the men affected.

1st.- A flat rate of 70¢ per hour for electricians and wiremen and 50¢ per hour for Helpers.

2nd- That men do not have to cut by hand threads or pipe larger than three quarter ($\frac{3}{4}$) inch, but have a machine to do this work except on small jobs and in emergencies.

3rd- That no man be forced or requested to wear the heavy leather padded caps now used as a badge or pass. We are willing to wear the letter L or some form of badge, buckle or pin furnished by the Company or given on a deposit by the man. These caps are very bad for the health of some men and uncomfortable to all.

4th- That time and one half be paid for all time outside of belletín hours, except after 5 p.m. on Saturday when Sunday and Holiday rates shall prevail. Double time shall be paid for Sundays and Holidays and after midnight on any week night.

5th- That suitable pipe bending equipment be furnished for bending over on (1) inch pipe. (A hickey not deemed as such)

6th- That we have an answer to all demands herein stated on or before April 1, 1918.

7th- That ~~in~~ these demands go into effect May 1st. 1918.

Signed-

W. B. Morrison

J. S. Lind

I. B. Barnes

B. J. Barry.