spouses may now compete again for Departmental contracts at headquarters for which they are qualified.

"Finally, I might add in closing that I believe the Spousal Employment Policy to be a fair and realistic Departmental response to some of the problems in foreign service life identified by the McDougall Commission."

## Explanatory Note

The administrative procedures in place in the Department referred to by the Right Honourable Joe Clark, are intended to ensure equity, obtain value for money, comply with Central Agencies' requirements and authorities and avoid any conflict of interest in the granting of contracts. Except as indicated, they apply to all contracts whether with spouses or not.

- A Contract Review Board comprising representatives of the Corporate Management Bureau, Personnel Branch, Finance and Management Services Bureau, and Domestic Legal Services reviews all proposed contracts to ensure that they are in full conformity with the Departmental and Central Agencies' directives and guidelines. The Board is assisted by a Contracts Advisor.
- The Board is empowered to approve or reject a proposed contract.
- Proposed contracts are submitted with a managerial checklist certifying compliance with the applicable directives and guidelines together with additional information as required by the Board or the Contracts Advisor.
- Any proposed contract with a spouse must be so identified explicitly in the managerial checklist.

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