

Tishchenko, agreed that they reflect the actual situation and the psychology that has taken shape among the workers of the basin.

"It is true", explains Ms. Tishchenko, "that administrative measures were strong enough to remove drunkenness from the workplace. For example, two or three years ago, you would still often find people working at the Krasnaya Kuznitsa Plant after a few drinks. That is a rare occurrence now. People quickly understood that indisputable rule which they should have learned way-back in school: drinking at the workplace is not permitted or legal. Actually, employees who were laid back and drank a lot were never accepted by their fellow workers. This was the result of a stagnant period when order and discipline were very shaky.

However, having accepted this rule at work, the same workers forget about it as soon as they punch out. To prevent this from happening so frequently, we have new ways of organizing free time, together with the community workers of the basin. Joint programmes are being developed between the Sailors' Club and the Chaika Cafe on a non-alcoholic basis. Amateur associations are being formed, as well as special-interest clubs. A recently organized Sunday Reading Club attracted many people to the crews' library. The Vodnik Swimming Pool has started to offer more services.

This is fine, but the over-zealous pursuit of rubles is a pitfall. The same Sunday Reading Club started to charge admittance after a few meetings, although education of the masses has never been a profit-oriented activity. Furthermore, in October of last year, classes requiring fees were set up at the Severnyi Vodnik Sports Arena. Forty people pay 120