

## The Civil Service Federation of Canada -- Third Annual Convention.

Pursuant to the call issued some weeks ago, the third annual Convention of the Civil Service Federation of Canada was held at Ottawa on Thursday and Friday, April 20 and 21.

The meeting was probably the most successful of any held in the history of the service. Every section of the Dominion with the exception of the prairie provinces was represented, and the delegates were well distributed among the several classes making up the Federation. The business coming before the Convention was of the most important character and was disposed of in an expeditious and efficient way.

In view of the general interest of the service in the proceedings of the Convention, *The Civilian* reprints below a copy of the official minutes of the Secretary. These and the report of the Executive Committee which follows are documents worthy the careful perusal of every civil servant though they give only a partial and incomplete view of the activities of the organization.

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### MINUTES OF THE THIRD ANNUAL CONVENTION OF THE CIVIL SERVICE FEDERATION OF CANADA, HELD IN THE ROOMS OF THE BOARD OF TRADE, ELGIN STREET, OTTAWA, ON APRIL 20th AND 21st, 1911.

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The Convention was called to order at 10 a.m. by Dr. J. A. Smith, the President, who expressed his pleasure at again being present at the Convention, and urged upon the delegates the importance of the Federation as a means of bettering the condition of the civil service.

The roll was signed as per statement herewith.

The President then appointed the following Credentials Committee:—J. A. Doyon, R. Holmes, R. Sparks, T. M. Lane, W. McGill.

The committee reported that all the delegates were duly qualified except Mr. J. E. Philibert of Quebec, who appeared as counsel for the Quebec delegates. The committee recommended that Mr. Philibert be extended the courtesies of the Convention except the voting privilege. On motion the report was received and adopted.

The Secretary suggested that the usual dinner to delegates be held and that a committee consisting of Mr. J. A. Doyon and Mr. A. E. Morin be appointed to make the necessary arrangements. On motion of Dr. A. Freeland, seconded by F. Greer, his suggestion was adopted and the committee instructed to make the arrangements for this evening.

The minutes of the Convention of 1910 were read by the Secretary and adopted.

The Annual Report of the Executive Committee and the Treasurer's Report

were read by the Secretary, and on motion of Mr. W. G. Jessop, seconded by Mr. G. B. Smart, both reports were received and adopted. Both reports are appended to these minutes.

The question of securing leave of absence to attend the Federation was discussed. On motion of Mr. R. Holmes, seconded by Mr. R. Sparks, the matter was left to the incoming Executive Committee.

The committee for arranging for the dinner reported that they had secured a rate of 75c for a dinner to be given in the Grand Union, and that a list was now opened to be signed by those who wished to attend.

Mr. G. S. Hutchinson, President of the Civil Service Club, invited the delegates to avail themselves of the privileges of the Club during their stay. The President on behalf of the Federation tendered the thanks of the delegates to Mr. Hutchinson for the privileges extended to them. The Convention then adjourned to meet at 2.15 p.m.

#### Afternoon Session.

The meeting was called to order at 2.30 p.m. The President appointed the following a Committee on Resolutions:—Hon. J. F. Whear, R. Patching, R. Holmes, A. Freeland, G. B. Smart and Dr. Page.

The question of furthering organization in the service was discussed at length, and the Resolutions Committee was in-