

Initiatives have also been undertaken to enhance the efficiency of labour markets and to ensure that individuals are equipped to succeed in a more competitive environment. The federal government is progressively shifting resources from income maintenance to training, retraining and other active measures. As a result, the federal government has committed more funds to worker training and adjustment. The amount allocated in fiscal year 1993-94, \$3.8 billion, is 60 per cent more than in 1990-91.

Steps are also being taken to develop a "training culture" in the private sector. The government is encouraging sectoral partnerships between labour and business to develop effective training strategies. Moreover, the federal government and the provinces are working together to improve the incentives for work and training in federal and provincial income support programs.