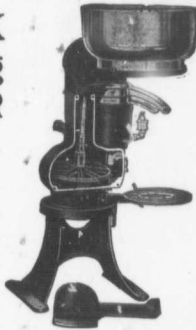


SIMPLEX

Self-Balancing SEPARATOR

In Balance always
Makes Dairying
Profitable
Pays for the Farm
Lasts Longer
Easiest to Run
Xcels All Others



Showing Simplicity and Accessibility of Housing. Removing the body—Housing exposes the gearing and lower bearings of the Simplex.

It is a mighty serious business for you to get anything but the best when it comes to getting a Cream Separator.

The possibilities of dissatisfaction are practically all done away with when you install a "SIMPLEX."

The ease of running, ease of cleaning, simplicity, self-balancing bowl, interchangeable spindle point, low-down supply can, the general pleasing appearance, and the Perfect Skimming of the "SIMPLEX" make it the favorite everywhere it goes.

Write to us for full particulars about the "SIMPLEX" and our special terms to you to use the "SIMPLEX" and represent us locally in your district.

D. Derbyshire & Co.

Head Office and Works: BROCKVILLE, ONT.

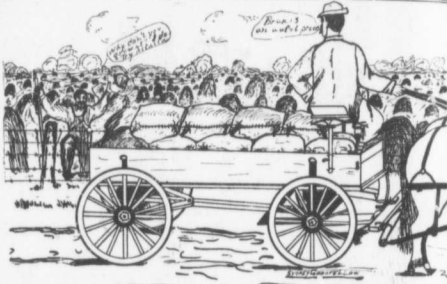
Branches: PETERBOROUGH, ONT. MONTREAL and QUEBEC, P. C.
WE WANT AGENTS IN A FEW UNREPRESENTED DISTRICTS

Mr. Sales Manager:

You like your travellers to go in the best of company, and rightly so. You have every reason to demand that your printed salesmen—your advertisements—too, shall be in the best of company.

You are sure of good company in FARM AND DAIRY, since we absolutely refuse all patent medicine, liquor, tobacco, electric belt, and all questionable advertising.

Because of our policy in this regard our people have the correct mental attitude toward our advertisers in FARM AND DAIRY. They have confidence in us and they will have confidence in you when you address them through FARM AND DAIRY.



THE HAPPY SMILE OF THE ALFALFA GROWER IS EASY TO UNDERSTAND

The "Hired Help" Problem By "A Farmer."

I have noticed remarks in Farm and Dairy referring to the causes of men leaving the farm for more congenial employment. May I express my views as to why men leave the farm, some never to return? I do not infer that what I shall say fits in, in every case, but unfortunately my remarks apply in too many instances.

The hired man rises early in summer and winter, and has to keep on the go all the time. Often he is not through till late in the evening. When he has finished his duties he does not feel fit for an outing. If he did, he would hardly have time to do a pleasure jaunt justice. I know many farmers who expect their man to do extra work in his short spare time. Contrast this with the man in the city or town. He has shorter hours, and is free to do whatever he likes in his free hours. The hired man is tied down to a special time each night for retiring, whereas his friend in the city is free, provided he turns up next morning.

CONTINUOUS EMPLOYMENT WITHOUT COMPENSATION

In reality the country working man works seven days a week, 365 days a year. He obtains no regular holidays, loses pay for all lost time, no allowance is made for sickness, and he receives no compensation for extra work. The city worker has an annual period of holidays and other holidays, including week-ends, and other privileges. The farmer's man has to work hard for what he possesses, and obtains little comfort in comparison to the city worker.

"It's all work and no play that makes Jack a dull boy." Our average hired man has little time for recreation and amusement, and must not speak to any of his neighbors for fear of suspicion.

Some bosses ought to be hog drovers for all the knowledge they possess of how to treat their help. Some hired men scarcely have time to eat their meals, let alone digest them. As soon as they are through they are expected to lie right on the job. Horses receive better treatment.

Many trades and professions have pensions attached, but the man on the farm, after working faithfully and hard for years, has not anything to look forward to unless he has been of a most extraordinarily thrifty nature.

If he is of a church-going disposition he usually has to walk a few miles over indifferent roads, and has to hurry back to do chores before dinner.

Let employers treat and respect their help as they would wish to be

done by, then the problem of retaining good men would be largely solved. Many a hired man comes from a far better and more comfortable home than he enters. And he often gets the room least wanted and not always too well looked after.

If the help had a greater interest taken in them, including the comfort of the evening, they would not be so prone to wander off to seek other company, where they often hear remarks which render them unsettled. I am not deploring farming, but the methods and system in which many conduct it. Farming, in spite of its disadvantages, is an ideal occupation. It promotes health and vigor, elevates and makes cleaner and nobler citizens, and has many other advantages not obtainable in the city. But there is still room for improvement.

Horse Notes

C. W. Gurney, Brant Co., Ont.

Do not make the mistake of working your mares up to the last thing in the fall and then stopping suddenly. A mare needs exercise, but judicious exercise. Feed only nutritious food to enable her to raise a good strong foal. A few roots work in well in the feeding.

Lots of good fresh air is a thing that every horse should have. Horses kept in close stables are very subject to distemper. A veterinarian, a friend of mine, has told me that fresh air in all horse stables would spoil his business so far as distemper is concerned.

I have found that invariably when a mare starts to milk two or three days early that the foal is weak.

I don't believe in letting my mares have too much green grass in the spring before the foal arrives.

If the average man could do as much work as he thinks he can, there would be little demand for labor-saving machinery.

Protein is the most expensive part of the feed of the dairy cow. Grow it on your own farm and save the feed bill. Alfalfa and red clover do the trick.

Do not soak the teats or udder with milk or water, so that drops fall into the pail; moisten with a damp cloth, for a moist surface does not permit bacteria to leave it readily.

Lose spare time today, dilly-dallying, and it will be the same tomorrow and the next. Habits rule our lives. They grow fast. Indecision breeds indecision and delay. Time is lost time. If there is a thing you want to do, begin it. Decision is half the battle.

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