

such as the academic profession. I am wondering if the new increase of salaries at the university level have been taken into account in relation to salaries being paid your F.S.O.'s?

Mr. ROBERTSON: In an endeavour to answer your question, I would say that for a number of years after the war, the level of salaries in the foreign service and the corresponding grades of civil servants was probably higher than what you regard as the corresponding academic profession. Now, in the last five or six years there has been a conspicuous and very desirable increase in the general levels of university and secondary school salaries across the country. However, I do not think we are exactly in phase, and perhaps we had a little better to offer some years ago. I do not think we are badly out of balance, but certainly it is a question which the individual puts himself, and there are a lot of elements in the balance that you cannot express statistically.

Mr. VIVIAN: But this comparison, I hope is kept in mind as one of the factors when adjustments are being made from time to time.

Mr. SMITH (*Calgary South*): Mr. Gill, did I understand you to say there is a new accounting principle to be applied where an F.S.O. has entertainment? After all, entertainment is part of the function of a representative abroad. Certainly it is in New York. Can he now retain, or receive, or be reimbursed for this entertainment on application of an expense voucher under this new system?

Mr. GILL: Under the new basis the position is that what is known as direct representation is placed on an accountable basis, whereby the officer is reimbursed for expenses...

Mr. SMITH (*Calgary South*): That sounds far more satisfactory.

Mr. GILL: Up to a set limit.

Mr. SMITH (*Calgary South*): Up to a particular grade of officer?

Mr. GILL: There are different limits for each grade.

Mr. SMITH (*Calgary South*): And have you resolved your difficulties in so far as army liaison personnel are concerned, when they are attached to the Department of External Affairs? There was some difficulty over the assessment of their grade in relation to their responsibilities.

Mr. GILL: Yes, I think so. I am not aware of any difficulty in that regard.

Mr. SMITH (*Calgary South*): Being more specific, I am thinking of army liaison staff at the United Nations, which was a relatively new function. You had some difficulty in convincing the treasury board they should be paid equivalent to the ranking officer of the individual concerned.

Mr. GILL: Yes, that was resolved in favour of the officer.

The CHAIRMAN: We shall now go on to section 77 (4).

77 (4) professional and special services, increase \$17,066

Mr. KUCHEREPA: I presume the greater part of this increase of \$17,066 is due to the fact that a greater number of personnel are taking advantage of foreign language study abroad. If this is so, I should like to know how many personnel have taken advantage, and what languages are being chosen for study?

Mr. GILL: Would you like to get those figures?

Mr. KUCHEREPA: Yes, but could we have some idea at the moment?

Mr. GILL: If you like, I could say something generally on this. We have been trying to give added attention to the question of language instruction and, over the past few years, we have selected officers to attend some of these specialized language schools in order to study difficult languages like Japanese, Arabic, and the Slav languages. On such occasions an officer is attached to the