<u>Mr. Lawrence A.H. Smith</u>, born in Vizagapatam (India), as High Commissioner to the Republic of Kenya and Permanent Representative to the United Nations Environment Program and to the United Nations Centre for Human Settlements (HABITAT).

Mr. Smith [BA, McMaster University, 1951; MA (Literature), Oxford University, 1955] joined the Department of External Affairs in 1957. He has served abroad in Karachi, Paris, Washington and as High Commissioner to Barbados and Ambassador to the Netherlands. In Ottawa, he has served as Director of Aid and Development Division, Deputy Director General of Economic Bureau, Assistant Under-Secretary for Economic Affairs and Ambassador for North-South Relations. Since December 1987, he has been Ambassador to Thailand. Mr. Smith is married to Virginia Mary Smith and they have five children. Mr. Smith replaces Ms. A. Raynell Andreychuk.

<u>Mr. John M.A. Zawisza</u>, born in Lwow (Poland), as High Commissioner to the Cooperative Republic of Guyana.

Mr. Zawisza [BComm, Trinity College, Dublin, 1950; Post Graduate diploma in Advanced European Studies, Strasbourg, 1954; MA, Trinity College, Dublin, 1955] joined the Department of Employment and Immigration in May 1966. He has served abroad in Berlin, Vienna, Port of Spain, Lisbon and Paris. In Ottawa, he has worked for the Department of Employment and Immigration as Chief of Personnel Foreign Branch, Director of Program and Policy Coordination and for the Department of External Affairs as Director of Western European Programs Division and Director of Latin America and Caribbean Programs Division. Since 1986, he has been Counsellor (Immigration) and Consul in Belgrade. Mr. Zawisza is married to Birgit Hansen and they have two children. Mr. Zawisza replaces Mr. Frank T. Jackman.

Ms. Janet Zukowsky, born in Winnipeg (Manitoba), as High Commissioner to Barbados.

Ms. Zukowsky [BA(Arts-Letters), University of Manitoba, 1966] joined the Federal Government in 1966. She has worked for the Treasury Board and the Unemployment Insurance Commission within the Personnel field. She has worked as Director of Staff relations and Director of Immigrant Settlement at the Canada Employment and Immigration Commission. In October 1982, she joined the Canadian International Development Agency where she has worked as Director General of Personnel and Administration and Director General of Operations Services. Ms. Zukowsky will be accompanied by Winston Fiander. Ms. Zukowsky replaces Mr. Arthur Wright.