



Nature of Foreign Service Work

In this section, participants were asked questions about their experiences and expectations involving various aspects of their work.

Favourable Responses

Experiences

The most positive elements in this section (where approximately 80% of employees answered that they agreed with these elements all or most of the time) of the nature of Foreign Service work included:

- assignments abroad
- belief that they work with quality employees

Between 67% and 74% of employees responded that the Foreign Service provides them (all or most of the time) with:

- challenging and interesting work
- good co-operation and teamwork among colleagues
- the opportunity to be part of a team influencing Canadian policy

Expectations

The elements employees indicated are important or very important in their Foreign Service work, at this point in their career, are listed in descending order of importance:

- 1) Challenging and interesting work - 95%
- 2) Work that provides a sense of accomplishment - 95%
- 3) Work that makes good use of my skills/abilities - 93%
- 4) Working with quality colleagues - 90%
- 5) Confidence in Senior Management - 81%
- 6) Teamwork amongst colleagues - 74%
- 7) Living and working abroad - 73%
- 8) Experiencing other cultures - 71%
- 9) The opportunity to be part of team influencing Canadian policy - 67%