

tirely borne by a few individuals in a single province. Business methods so inherently weak invite failure.

For the accomplishment of the foregoing, and many other not inferior objects, the first and indispensable requisite is a strong organization. The perfecting of some comprehensive and practicable plan for such organization, until if possible every member in the service, from the Atlantic to the Pacific, is brought in the proper way within its influence, is undoubtedly the first task which will confront the proposed federation. Once completed, the usefulness of such an organization may be depended upon to demonstrate itself in countless ways that cannot now be foreseen. It offers in fact the one and only means by which progress is possible. Above all it would foster the spirit of comradeship and self-respect throughout the service without which efficiency among any class is impossible, and so would move in the direct interest of the Government and people of Canada.

J. A. DOYON,
President.

R. H. COATS,
Secretary.

SUPERANNUATION.

Interview of Deputation from Outside and Inside Service with the Prime Minister.—Text of Memorial presented.

For some time past the subject of Superannuation has received more or less continuous consideration at the hands of the C. S. Association, with a view to the presentation of an appeal to the government to re-adopt that principle in providing for the retirement of its aged employees. A special committee of the executive was appointed in November last to report in full detail upon the matter and to suggest the best methods of procedure. THE CIVILIAN has already published a digest of the findings of this committee and of the action recommended.* Briefly it was resolved in the first instance to attempt to secure from the government the adoption of the general principle involved, leaving until a later stage the consideration of the various special interests which have arisen from

the government's varying treatment of the problem and from other conditions prevailing in the civil service.

Memorial Committee Appointed.

At a special meeting of the executive held in the closing week of February, final details in this connection were discussed and a committee appointed to draft a memorial setting forth the views of the Association, and to seek an early opportunity of bringing those views before the government. The committee appointed consisted of the officers of the Association and Mr. W. A. Found, chairman of the sub-committee on Superannuation. The following is the full text of the memorial as finally drafted and approved by the executive:

*See issue of Feb. 22, 1909, page 586.