

which would afford to Labor the protection it needs against oppression and exploitation, while at the same time promoting its efficiency as an instrument of economic production."

After mentioning that it was "the largest possible contribution to the solution of this great problem" that the

Foundation ^{wished} ~~was trying to secure~~, ^{the communication} ~~the purpose of the investi-~~ ^{study}

~~gation~~ was further outlined as follows: "Of course the problem is so vast and the difficulties are so largely inherent in human nature, that a complete solution is not to be expected in five years or in a generation. On the other hand, it might be expected that hard study for a year or two would yield much light on the problem and particularly on the very question whether such studies could be profitably pursued for a longer or an indefinite time under such auspices and with such resources as the Rockefeller Foundation could provide." A supplementary communication mentioned that it was the Foundation's desire that "the scope should be as broad and comprehensive as possible, for only as a result of such an investigation can we hope to be in a position to make helpful suggestions looking toward improvement in industrial relations."

In information furnished by the Foundation in response to Questionnaires submitted by the United States Commission on Industrial Relations, the scope and method of