

does it undermine the mandate? How can different groups of women be engaged in the peace building process?

## Appendix

### CIDA's Gender Analysis Guidelines

- 1) Who is the target of the proposed policy, program or project? Who will benefit? Who will lose?
- 2) Have women been consulted on the "problem," the intervention to solve the problem? How have they been involved in the development of the "solution"?
- 3) Does intervention challenge the existing gender division of labour, tasks, responsibilities and opportunities?
- 4) What is the best way to build on (and strengthen) the government's commitment to the advancement of women?
- 5) What is the relationship between the intervention and other actions and organizations - national, regional or international?
- 6) Where do opportunities for change or entry points exist? And how can they best be used?
- 7) What specific ways can be proposed for encouraging and enabling women to participate in the policy/program/project, despite their traditionally more domestic location and subordinate position.
- 8) What is the long-term impact in terms of women's increased ability to take charge of their own lives, and to take collective action to solve problems? (CIDA, 1995b)

## Bibliography